

Type of Opportunity: Individual Consultant

Title of Project: Individual Consultant for Building Research Capacity to Benchmark Good Governance in Health and Pharmaceutical Sectors

Application Closing Date: October 28, 2026

Location of Consultancy: Karachi, Pakistan

BACKGROUND: Transparency International Pakistan (TI Pakistan) in collaboration with Transparency International chapters including TI Global Health Program, is developing Health Sector and Pharmaceutical Good Governance tool to strengthen the evidence base for understanding transparency and governance risks within the health and pharmaceutical sector. The research will build cross-chapter capacity of TI chapters to benchmark good governance in health and pharmaceutical sectors.

The project will facilitate research methods workshop with TI Chapters. The workshop will be used to develop the Tool framework, agree on the broad indicator architecture, and establish a shared methodological approach. A subsequent validation phase will test the methodology in selected countries. To undertake this work, TI Pakistan seeks an experienced research and methodology consultant to support the technical preparation of the workshop, facilitate the methodological development process, and consolidate the agreed outputs into a draft tool with global relevance for Transparency International.

OBJECTIVES OF THE CONSULTANCY

The consultant will primarily serve as a methodology specialist and technical facilitator.

- Support the technical preparation and structuring of the research-methods workshop.
- Facilitate and guide workshop discussions and exercises relating to tool development.
- Help translate identified governance and transparency risks into measurable indicators.
- Support decisions on indicator construction, evidence requirements, data collection, scoring, weighting, and validation.
- Help ensure that the proposed methodology can be applied consistently across different regulatory and market contexts.
- Consolidate workshop outputs into a structured draft methodology, indicator framework/codebook, and accompanying research tools to be used by Transparency International globally for its work.

SCOPE OF WORK

The consultant will undertake the following work:

- Review relevant materials and methodological approaches from TI Global Health program and other appropriate international sources and identify the principal methodological questions that require resolution during the workshop
- Develop practical exercises and working templates for risk mapping, indicator development, indicator operationalisation, evidence and data-source mapping, scoring, feasibility testing, and validation planning.
- Facilitate research methodologies workshops for TI chapters, ensuring that workshop discussions result in concrete methodological outputs and clear post-workshop actions.
- The consultant will synthesise the agreed outputs from the workshop and discussions and prepare a draft Tool/ Index Methodology and Research Guide Indicator codebook, including: Data-collection template; Evidence-recording template; Scoring rubric; and Validation framework/checklist.
- Present the draft methodology to broader TI chapters
- Incorporate consolidated technical feedback within the agreed review process and submit final draft

EXPECTED DELIVERABLES AND TIMELINE

All deliverables will be submitted in English, electronically, and adhere to high standards of editing and quality control. The consultant will maintain regular discussion with TI Pakistan throughout consultancy period.

Deliverable	Content	Indicative timing
1. Inception note and workplan	Understanding of assignment, approach, key methodological questions, desk-review plan, and workshop preparation plan.	Within 5 working days of commencement
2. Methodological scoping note and workshop package	Proposed framework/questions for discussion, detailed workshop structure, exercises, templates, pre-work, and facilitator materials.	10 November 2026
3. Three-day workshop facilitation	Facilitation of technical sessions and documentation of key methodological decisions and outputs.	16 - 23 November 2026
4. Draft methodology package	Workshop synthesis plus draft Tool/ Index methodology, preliminary codebook, scoring framework, data-collection protocol, and validation approach.	20 December 2026
5. Final methodology package	Final methodology guide, codebook, research templates, scoring rubric, and validation framework incorporating consolidated feedback.	10 January 2027

ELIGIBILITY CRITERIA

Applicants will be assessed based on the following minimum qualifications and experience:

- Advanced university degree in public health, health policy, health systems, governance, economics, social sciences, research methods, or another relevant discipline.
- At least five years of relevant professional and/or research experience.
- Demonstrated experience designing or contributing substantially to indices, benchmarking frameworks, scorecards, measurement frameworks, or comparable research tools.
- Strong understanding of research design, indicator development, operationalisation, data collection, and validation.
- Excellent analytical, synthesis, facilitation, and written English skills.
- Ability to translate complex methodological discussions into clear and usable research guidance.

EVALUATION CRITERIA

Proposals will be assessed based on the following criteria:

Criteria	Description	Points
Relevant Experience and Qualifications	Educational background, professional qualifications, and demonstrated experience in health sector research including in areas of governance and anti-corruption. Applicants must specify prior projects demonstrating relevant technical scope.	30
Proposed Methodology and Technical Approach	Clarity, feasibility, and technical soundness of the proposed approach.	30
Financial Proposal	Cost effectiveness, value for money, and reasonableness of the proposed budget.	40
Total Points		100

REMUNERATION AND COSTS

The consultant will receive a lump sum payment based on the successful completion of agreed-upon milestones and deliverables.

HOW TO APPLY

Interested applicants should submit the following documents in English as part of their application package:

- Curriculum Vitae (CV) highlighting relevant qualifications, technical expertise, and experience.
- A Technical Proposal describing the proposed approach and methodology for the development of the tool including suggested indicators.
- A Financial Proposal providing a detailed cost breakdown, including all applicable taxes.
- A portfolio of at least two similar completed projects, including links or samples of previous work where available.
- Contact details of at least two professional references or clients for whom similar assignments have been completed.

Applications should be submitted by **October 28, 2026** to comms@transparency.org.pk with the subject line:
Application for Consultancy: Building Research Capacity to Benchmark Good Governance in Health and Pharmaceutical Sector