



TRANSPARENCY INTERNATIONAL-PAKISTAN

29th April, 2016

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TL-16/2904/1A

Chairman,
Karachi Port Trust,
Karachi,

Sub: Allegation of efforts of Illegal Recruitments in KPT of non operations staff

Dear Sir,

Transparency International has received a complaint the allegation of efforts of Illegal Recruitments in KPT of non operational staff.

The complainant has made following allegations ;

1. That KPT is continuing recruitment of non operational staff against the ECC decision taken on 1-7-1997 declaring KPT a Land Lord Port.
2. That **Recently KPT has advertised vacancies for lower grade employees.**
3. That KPT implemented Land Lord Port Strategy and Implementation of Structural reform. Labour rationalization and achieved. Reduction of total KPT strength has been brought down in 1996 from 12,384 to 5,187 in 2006.
4. That Billion of rupees were spent by KPT for Golden Handshake Scheme in 1999-2001.
5. That KPT recruited over 1,200 staff in 2001/2013, and the Government of Pakistan has taken steps. In tis reported in newspapers that these 1200 employees, including officers ranking up to Grade 18, who were hired and regularized during June 9, 2012 and November 21, 2013. "Large scale bulk appointments/regularizations have been made in Karachi Port Trust... in almost all cadres based on political influence, nepotism and cronyism in sheer disregard of free, fair and transparent recruitment/regularization procedure at the cost of deserving, meritorious and qualified persons," reads a show-cause notice made available by a KPT official. And following notice has been issued to all by KPT,

"With the approval of competent authority you are, hereby, called upon to show cause within seven (7) days of the receipt of this notice as to why your appointment/regularisation may not be withdrawn/cancelled on the following grounds," said the show-cause. The document requires its recipients to appear before the enquiry committee for "personal hearing" in the office of Manager (PR) along with their reply to this show cause notice. "Failing which, it will be presumed that you have nothing to say in your defence and the case shall be decided ex-parte," .

The Chairman is requested to look into these allegations, and till the Land Lord Port Status of KPT is not re-visited by ECC, KPT may refrain from recruiting non operations staff to avoid illegality..

Transparency International Pakistan is striving for across the board application of Rule of Law, which is the only way to stop corruption.

With Regards,

Sohail Muzaffar
Chairman

Copies forwarded for the action under rules to;

1. DG, NAB, Karachi **A NON-PARTISAN, NON-PROFIT COALITION AGAINST CORRUPTION**
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