

Dated: - 06/05/2024

Mr. Murad Ali Shah  
The Honorable Chief Minister (The Chairman Governing Body NICVD)  
Government of Sindh  
Karachi

Subject: URGENT AND IMMEDIATE ACTION REQUIRED AGAINST THE  
ILLEGAL ACTS OF PROFESSOR TAHIR SAGHIR, THE EXECUTIVE  
DIRECTOR, NICVD

Honorable Chief Minister of Sindh,

We are writing to invite your kind attention to a significant issue concerning the National Institute of Cardiovascular Diseases (NICVD) that requires your immediate intervention as the Chairman of the Governing Body, NICVD. Since the appointment of Professor Tahir Saghir as Executive Director, NICVD on 27.11.2023, he has consistently made several decisions involving unlawful postings and appointments that are purported to be in breach of the National Institute of Cardiovascular Diseases (Sindh Administration) Act, 2014, the NICVD Service Regulations 2016-2017, and the decisions of the NICVD Governing Body.

That on 04.12.2023, Professor Tahir Saghir unlawfully issued two illegal administrative orders to manage the administration of NICVD. That via Office order no. ED-01/23 Professor Tahir Saghir unlawfully assigned the additional charge of the abolished position of Administrative Executive (BPS-19) to his blue EYED Junior Staff Officer of BPS 18 Dr. Tariq Ahmed Shaikh. That it is pertinent to mention here that Dr. Tariq Ahmed Shaikh is a staff officer of BPS-18 who was dismissed from service vide letter no. NICVD/HR/P/2225 dated 05.10.2020 and his dismissal was confirmed by the Governing Body, being the competent authority in affairs related to the officers of BPS-18 & above in accordance with Act, in its 81st GB meeting dated 22.05.2022. That being dissatisfied with the said office order, he filed constitutional petition bearing CP no. 5143/2020 before the Honorable High Court of Sindh which was dismissed by the Honorable Divisional Bench of High Court Sindh via judgment dated 10.03.2022. Moreover, the position of Administrative Executive is abolished after the retirement of the previous Administrative Executive w.e.f 02.04.2020, as per the NICVD Service Regulations 2016-17. It is important to bring on record that as per the information available in the public domain, Dr. Tariq Ahmed Shaikh has been involved in various controversies and allegations, including blackmailing and corrupt practices in NICVD. He has filed about 5-6 cases against the Province of Sindh to blackmail the government for his personal vendetta. (Copy of office order no.ED-01/23 dated 04.12.2023 is attached herewith as Annexure A")

That on the same date, an office order was issued to post Diploma holder junior officer Mr. Mustafa Hassan, who was previously serving as In-charge Mechanical, to the position of Administrator at NICVD. This order was issued alongside the unlawful assignment of Administrative Executive, Dr. Tariq Ahmed Shaikh. It is essential to note that Mr. Mustafa Hassan is a diploma holder junior officer and was illegitimately promoted to BPS-18 on



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17.08.2017. Professor Tahir Saghir's decision to post Mr. Mustafa Hassan as Administrator violates the Supreme Court's order in CP.No. 78-K and infringes Section 27(1) of the Pakistan Engineering Council Act. Furthermore, as per Section 2(1) of the Pakistan Engineering Council Act 1976, a Diploma holder cannot be recognized as a Professional Engineer. This has been confirmed in various Supreme Court cases, such as *Muhammad Hussain vs. EDO (Education), 2007 SCMR 855*, *Bashir Ahmed Vs. Muhammad Aslam 2003 SCMR 1864*, *Ghulam Rasool Vs. Muhammad Hussain, PLD 2011 SC 119*, *Abdul Latif Vs. Chairman Board of Intermediate & Secondary Education 1986 CLC 1908*, *Tasnimuddin Vs. Prudential Discount and Guarantee House, 2005 MLD 1681*, *Zaheer Ahmed Vs. Government of Sindh, 1999 MLD 2881*, *Nadir Khan Vs. Town Officer, SBLR 2004 Sindh 620*, *Ejaz Ahmed Shah Vs. Federation of Pakistan PLD 2010 Karachi 309*, *Pakistan Engineering Council Vs. Federation of Pakistan 1998 SCMR 811*, *Muhammad Yasin Vs. Federation of Pakistan PLD 2012 SC 132*. Despite these legal precedents, Professor Tahir Saghir unlawfully posted the diploma holder junior officer as Administrator, NICVD, who lacks the necessary experience and qualifications for the position. (Copy of office order no. ED-02/23 dated 04.12.2023 is attached herewith as Annexure B")

That Professor Tahir Saghir continued issuing unlawful office order dated 09.12.2023 and bifurcated HR into two wings. This action contradicts Section 7(1) of the Act, which designates the Governing Body of NICVD as authority responsible for overseeing and administering the institute. Consequently, Dr. Tariq Ahmed Shaikh, who holds an unauthorized additional charge, issued an office order 28.03.2024, assigning Mr. Kashan Ali Shah (Admin Officer) to manage all HR matters for BPS- 1 to BPS-17 officers of NICVD. It is crucial to highlight that Dr. Tariq Ahmed Shaikh lacks such authority to issue such office order, and the position of In-charge HR Wing I is not recognized /available in the NICVD Service Regulations 2016-17. (Copy of Office orders dated 09.12.2023 and 28.03.2024 are attached herewith as Annexure C and D respectively)

That Professor Tahir Saghir has not only violated the NICVD act and NICVD Service Regulations 2016-2017 but also disregarded the directives of Honorable Supreme Court of Pakistan. The Honorable Supreme Court time and again depreciated and denounced the appointments of retired employees on contract basis. The cases reported in PLD 2011 SC 277, PLD 2013 SC 442 , 2023 SCMR 1752 and 2015 PLD CS 73. Contrary to the Supreme Court guidelines, Professor Tahir Saghir has illegally re-employed 3-4 retired officers after their retirement on contract basis without adhering to the proper procedure outlined in the Service law which includes advertising the vacancies in newspapers, inviting applications from eligible candidates and conducting interviews by a Departmental Selection Committee.

Keeping the above in view, we kindly request your intervention in this matter and take necessary action against Professor Tahir Saghir for his unlawful and illegal actions. It is imperative that the Governing Body of NICVD, under your leadership, ensures that all decisions and appointments are made in compliance with the relevant laws and regulations. We believe that it is crucial to rectify the situation promptly, as the reputation and integrity of NICVD may be at stake. It is imperative that we maintain transparency, fairness, and meritocracy in all our actions and decisions.



We place our trust in your dedication to uphold the principles of justice and fairness and your personal attention to this matter of national importance shall be highly appreciated. Failure to address the current volatile situation at NICVD may lead to a severe administrative and financial crisis in the near future.

With profound regards,

*Ehtesham Ghazi*  
0615184

Barrister Ehtesham Ghazi  
Advocate Supreme Court of Pakistan

A copy is forwarded for information:-

1. The Chief Secretary, Government of Sindh Karachi.
2. The Provincial Minister, Department of Health, Government of Sindh Karachi.
3. The Secretary, Department of Health, Government of Sindh Karachi.
4. The Chairman NAB, Islamabad.
5. DG NAB, Sindh Karachi.
6. The Chief Technical Officer (Litigation), Department of Health, Government of Sindh Karachi.
7. The Advocate General Sindh, Karachi.
8. The Registrar, High Court of Sindh at Karachi.



NATIONAL INSTITUTE OF CARDIOVASCULAR DISEASES  
RAHEEMULLAH SHAHID ROAD, KARACHI-75500, PAKISTAN  
PHONE: 9981221101/102

Annex. A

10-01/23

Dated 04-12-2023

OFFICE ORDER.

Dr. Tariq Ahmed Shaikh, Senior Officer, NICVD, having, an extensive experience of administration, is hereby assigned an additional charge of Administrative Executive (NICVD) in addition to his own duties, as stopgap arrangement for smooth execution of NICVD day-to-day operations in public interest until further orders. Dr. Tariq will exercise all powers of Administrative Executive.

A handwritten signature in black ink, appearing to read 'Tahir Saghir', is written over a faint rectangular stamp.

(PROF. TAHIR SAGHIR)  
MBBS, FCPS, (CARD), FSCAI, FACC  
Director Clinical Research  
EXECUTIVE DIRECTOR &  
CHAIRMAN ACADEMIC FACULTY  
NICVD KARACHI.




NATIONAL INSTITUTE OF CARDIOVASCULAR DISEASES  
RAFIQUE HILL SHAHED ROAD, KARACHI-75510, PAKISTAN  
PHONE: 99201271-10 Lines

Annex - B

ED-02/23  
04-11-2023

OFFICE ORDER

Syed Mustafa Hasan, Senior Officer (BS-18) NICVD, having a sound experience in Hospital side is hereby allowed to work as Administrator (NICVD) for smooth execution of NICVD day to day operations in the best interest of public with immediate effect, till further orders.

  
(PROF. TAHIR SAGHIR)  
MBBS, FCPS, (CARD), FSCAI, FACC  
Director Clinical Research  
EXECUTIVE DIRECTOR &  
CHAIRMAN ACADEMIC FACULTY  
NICVD, KARACHI

NICVD



**NATIONAL INSTITUTE OF CARDIOVASCULAR DISEASES**  
RAFIQUE (H.J.) SHAHEED ROAD, KARACHI-75510, PAKISTAN  
PHONE: 99201271-10 Lines

Annex-C

Ref. ED-007/23

Dated 09-12-2023

OFFICE ORDER.

In order to ensure the effective and quality Human Resource Management In NICVD, the Human Resources Department of NICVD has been bifurcated into following two wings in the best interest of Hospital Staff:

HUMAN RESOURCE WING-I	HUMARN RESOURCE WING-II
INCHARGE OFFICER-I	INCHARGE OFFICER-II
Deals all Human Resource matter from Grade (1 to 17)	Deals all Human Resource matter from Grade (18 and above)

(PROF. TAHIR SAGHIR)  
MBBS, FCPS, (CARD), FSCAI, FACC  
Director Clinical Research.  
EXECUTIVE DIRECTOR &  
CHAIRMAN ACADEMIC FACULTY  
NICVD, KARACHI

Copy for Information to;  
Adminlstrative Executive  
All Head of Departments,  
HR Wing  
Accounts


**NATIONAL INSTITUTE OF CARDIOVASCULAR DISEASES  
RAFIQUI (H.J.) SHAHEED ROAD  
KARACHI-75510**

REF. No: AI/14/2024

Dated: March 28, 2024

**OFFICE ORDER**

In pursuance of Office Order ED-007/23 dated December 9, 2023. It is notified for the information of all concerned that Dr. Syed Kashan Ali Shah, Incharge Officer-I, Human Resources Wing-I is hereby assigned to deal all Human Resources matters from BPS-1 to BPS-17 including Nursing Staff with immediate effect in coordination with Head of Human Resources.



**( DR. TARIQ AHMED SHAIKH )  
ADMINISTRATIVE EXECUTIVE**

Copy to:

- Executive Director
- Administrator
- Head of HR
- Director Nursing
- All Head of Departments