

To,

Dated: 29-08-2024

The Honorable Chairman

Justics(R) Zia Pervez

Transparency International (Karachi)

Plot 72 F/2, Floor 1, 9th Street, Jami Commercial Street

D.H.A. Phase 7, Karachi City, Sindh 75500, Pakistan

Tel.No. +92-21-35311898

Subject: Urgent Request for Investigation into Corruption and Mismanagement in OGDCL

Respected Sir,

I am writing to draw your immediate attention to serious financial irregularities, governance lapses, and pervasive corruption within the Oil & Gas Development Company Limited (OGDCL), a state-owned enterprise of Pakistan. This letter seeks your intervention to initiate a thorough investigation and take necessary actions to address these issues, which are compromising the integrity and performance of the organization both nationally and internationally.

Background

OGDCL, established under the laws of the Securities and Exchange Commission of Pakistan (SECP) in October 1997, is a leading oil and gas exploration and production company in Pakistan. Listed on the Pakistan Stock Exchange since 2003 and the London Stock Exchange since December 2006, OGDCL is involved in the production of crude oil, natural gas, LPG, and sulfur. The company also holds an 8.5% equity in the Reko Diq Mining Project in Balochistan.

Concerns

In recent years, OGDCL has been plagued by ad hoc management practices that seem designed to serve the personal and financial interests of a select group of individuals, commonly referred to as the "Oil & Gas Mafia." Notably, the Minister of Petroleum Division, Mr. Musadik Malik, appears to be complicit in these activities across state-owned entities, particularly OGDCL. He has been known to misrepresent facts at various forums, including SIFC meetings and TV programs, misleading the Prime Minister and foreign investors. Despite his role, no substantial actions or improvements have been observed since his appointment.

Mr. Malik has also been using OGDCL's CSR funds (billions of rupees) as political bribes to non-deserving individuals and in non-producing areas to please political representatives and personal acquaintances. This warrants an immediate investigation.

Specific Issues Requiring Immediate Investigation

1. Irregular Appointments and Governance Violations:

- Chairman of the Board of Directors, Mr. Zafar Masood: Despite lacking relevant experience in the oil and gas sector, Mr. Masood has maintained his position due to his political connections and vested interests. His tenure raises serious concerns about governance and accountability within the Ministry of Petroleum.

- Acting MD/CEO, Mr. Ahmed Hayat Lak: Originally serving as GM (Legal), Mr. Lak was promoted to Acting MD despite having no technical education or experience in the oil and gas sector. This contravenes company laws and SECP policies. Moreover, the creation of a new position, Executive Director Legal, appears to have been specifically designed to justify his appointment.

2. Board of Directors' Mismanagement:

The Board of Directors (BOD) comprises individuals with no relevant industry experience, appointed primarily through political connections rather than merit. This lack of expertise has enabled the "Oil & Gas Mafia" to manipulate decisions. Resignations by competent members, such as Mr. Akbar Ayub and Mr. Siraj Subhani, further highlight the governance crisis.

3. Impact on OGDCL's Operations and Reputation:

The appointments and subsequent mismanagement have led to operational inefficiencies, poor financial performance, and a tarnished reputation for OGDCL. Misrepresentations in the OGDCL Annual Report 2023 by Mr. Lak further exemplify the lack of transparency and accountability.

4. Corruption in Procurement:

There are numerous procurement cases (e.g., renting RIGs and purchasing drilling equipment) manipulated to award contracts for financial gains, including kickbacks and commissions. The use of expired mud chemicals by Mr. Amir Salim, with no action taken despite internal audit reports, reflects deep-rooted corruption.

5. Influence and Bribery:

The FIA's inquiry against Executive Director (Petroserv) Mr. Amir Salim has seen no progress due to his influence and heavy bribes for closing the inquiry. His illegal appointment has been challenged by parliamentary committees since 2019, yet no corrective action has been taken.

It is humbly requested to take following actions:

1. Immediate Investigation: A comprehensive investigation into the appointments of the BOD and Acting MD/CEO to determine if they were made in accordance with SECP regulations and company policies, without further waiting for approval or refusal of Sovereign Wealth Fund by the Ministry of Finance.

2. Reconstitution of the Board of Directors: Based on the findings of the investigation, reconstitute the BOD with individuals possessing the requisite experience and integrity to guide OGDCL towards its strategic goals.

3. Audit of Financial and Operational Practices: Conduct a forensic audit of OGDCL's financial transactions, governance practices, and operational procedures over the past few years to uncover irregularities or corruption.

4. Legal Action Against Perpetrators: Pursue legal action against individuals found guilty of corruption or governance violations to restore trust in OGDCL and deter future malpractices.

5. Termination of Mr. Amir Salim: Recommend the termination of Amir Salim (Executive Director, Petroserv) and further inquiry by NAB/FIA into his corrupt practices and his assets beyond known sources of income.

Conclusion

OGDCL is a vital asset to Pakistan's economy, and its mismanagement must be addressed urgently to prevent further damage. I respectfully request that you take immediate action to investigate these issues and ensure that OGDCL is governed in a manner that serves the best interests of Pakistan and its people.

I am willing to provide further information and cooperate fully with any inquiry that may be launched. Thank you for your attention to this critical matter.

Yours sincerely,



29/8/24

Muhammad Iqbal Cheema

(Petroleum Engineer) Ex-Manager Drilling, OGDCL

Cell Number: 0309-5554881

House No. 277, St. No. 37, Sector G-9/1.

(Copies of Relevant documents are Attached.)

Copy to:

1. The Chairman NAB, Islamabad, Pakistan
2. The DG FIA, Islamabad, Pakistan.

MOST IMMEDIATE
TIME LINE CASE
PARLIAMENT BUSINESS
BY E-MAIL

GOVERNMENT OF PAKISTAN
MINISTRY OF ENERGY
(PETROLEUM DIVISION)

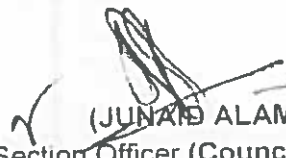
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Subject: APPROVED MINUTES OF THE MEETING OF THE SENATE STANDING COMMITTEE ON PETROLEUM.

Reference is made to Senate Secretariat's u.o. No. 9(1)/2024-27/C-I dated 7th August, 2024 on the above cited subject (copy enclosed).

2. You are requested to please furnish the requisite compliance/implementation status on the recommendations to this Division latest by 12th August, 2024 for its onward submission to the Senate Secretariat.

Encl: As above


(JUNAID ALAM)
Section Officer (Council/Coord)
Tele: 051-9209980

Joint Secretary (A/CA), MoE (Petroleum Division), Islamabad.
Joint Secretary (I&JV), MoE (Petroleum Division), Islamabad.
Director General (Mineral), MoE (Petroleum Division), Mineral Wing, Islamabad.
Director General (Gas/PC), MoE (Petroleum Division), Policy Wing, Islamabad.
Managing Director, Pakistan LNG Limited (PLL), Islamabad.
MoE (Petroleum Division) u.o. No. 4(15)/2024-Council-Senate dated 8th August, 2024

SENATE SECRETARIAT

Subject:- APPROVED MINUTES OF THE MEETING OF THE STANDING COMMITTEE ON PETROLEUM

I am directed to enclose a copy of approved minutes of the meeting of the Standing Committee on Petroleum held on 23rd July, 2024 at 2:00 p.m in Committee Room No.1, Parliament House, Islamabad. for necessary action at your end.


(MUHAMMAD ASGHAR GONDAL)

Section Officer (C-1)

Tel No. 9103175

Fax No. 9213448

The Secretary, M/o Energy (Petroleum Division), Islamabad.

The Secretary, M/o Law and Justice, Islamabad.

The Managing Director, Pakistan State Oil (PSO), Karachi.

The Managing Director, SSGCL, Karachi.

The Managing Director, SNGPL, Lahore.

Senate Secretariat, U.O. F. No.9(1)/2024-27/C-I dated 07-08-2024

Copy for information and necessary action to:-

1. The P.S to Chairman, Standing Committee on Petroleum, Islamabad.
- ✓ 2. The Section Officer (Council), M/o Energy (Petroleum Division), Islamabad.
3. The Section Officer (Council), M/o Law and Justice, Islamabad.
4. P.A to Secretary Committee, Senate Secretariat, Islamabad.


(MUHAMMAD ASGHAR GONDAL)

Section Officer (C-1)

SENATE SECRETARIAT

Subject: - MINUTES OF THE MEETING OF THE SENATE STANDING COMMITTEE ON PETROLEUM

The inaugural meeting of the Senate Standing Committee on Petroleum was held under the Chairpersonship of Senator Umer Farooq on 23rd July, 2024, at 2:00 p.m. in Committee Room No.1, Parliament House, Islamabad.

2. The following Members of the Committee attended the meeting:-

i.	Senator Umer Farooq	Chairman
ii.	Senator Rana Mahmood ul Hasan	Member
iii.	Senator Sardar Muhammad Umer Gorgaj	Member
iv.	Senator Mir Dostain Khan Domki	Member
v.	Senator Raja Nasir Abbas	Member
vi.	Senator Mohammad Abdul Qadir	Mover

3. The agenda before the Committee was as under:-

- i. Comprehensive briefing/presentation on the role, working and performance of the Petroleum division and its allied departments;
- ii. Consideration of Private Member Bill titles "The Pakistan Minerals Regulatory Authority Bill, 2024", introduced by Senator Mohammad Abdul Qadir in the Senate sitting held on 19th February, 2024 for consideration and report.
- iii. Any Other item with the permission of the Chair.

4. The meeting started with recitation of the Holy Quran. Senator Umer Farooq, Chairman Committee welcomed all the members and attendees to the meeting. He emphasized the importance of addressing critical issues within the petroleum sector to ensure transparency, efficiency, and progress. He expressed on behalf of the committee, its commitment to making informed and effective decisions for the benefit of the nation.

5. The Secretary, Petroleum Division briefed the Committee regarding the functions and the mandate of the Ministry, the 13 companies under the Ministry's administrative control, and the its role in meeting the country's oil and gas demand, overseeing coordination between its various organizations, and formulating policies for smooth functioning in this regard. The Committee was also apprised regarding the legal framework governing the functions of the Ministry and its attached organizations, the total number of exploration licenses and leases issued, total production of oil and gas, and the recent policy initiatives taken, such as the acquisition of offshore seismic data, offshore benchmarking study, and the offering of new exploration blocks for investment.

6. During the course of the meeting, Senator Rana Mahmood ul Hasan, with the permission of the Chair, enquired about the details of the Managing Directors and Members of the Boards of Directors of the allied companies and departments of the Ministry. The Committee observed that the position of MD OGDCL has been vacant for several months, whereas several MDs are either working on additional charge or on extension. The Committee directed the Ministry to submit details of Managing Directors in the various oil and gas

Years
M

companies, including current, vacant, retired, permanent, on extension, and ad-hoc positions. Additionally, the Committee requested the composition of the Boards of Directors for all companies and the process through which Managing Directors are appointed.

7. The Director General (Gas) apprised the Committee regarding the role and function of the Directorate. Senate Committee was informed that the circular debt in the gas sector has increased by Rs. 1,700 billion in the last ten years, and now stands at Rs. 2,897 billion. The Committee was further apprised that the main cause for the swelling of the circular debt was failure to increase gas tariff from 2013 to 2023. However, the increase in circular debt has now been controlled with a triple hike in gas prices. In addition, the Committee was apprised that 95% of the total circular debt could be attributed to three companies, i.e. OGDCL (Rs. 1,133 billion), PSO (Rs. 816 billion), and Pakistan Petroleum Limited (Rs. 803 billion). The MD PSO added that out of the Rs. 816 Billion, Rs. 800 Billion is owed to PSO by various government institutions, including the power sector, PIA, and Pakistan Steel Mills, all of which are financially distressed organizations. Pakistan LNG Limited (PLL) and its MD were also discussed in detail during the meeting. The Committee decided to hold a separate meeting on PLL and a briefing to be conducted on a date to be conveyed by the Committee. The rent being paid to LNG terminals and its details were also requested to be shared with the Committee.

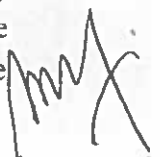
8. Senator Rana Mahmood ul Hasan also enquired about the number of rigs owned by the Ministry or its allied organizations/departments. He asked how many times they have been rented, at what rate, and how much has been paid to the owners of these rigs. The Committee also requested details on the findings, exploration, digging, and identified minerals by these rigs. The Committee also enquired about the status of the Iran-Pakistan Gas pipeline and requested an in-camera meeting to be arranged by the Ministry on the Iran-Pakistan gas pipeline and potential for barter trade in respect of Iranian oil, issues, and the way forward. The Committee further enquired if any performance audits have ever been conducted for the allied companies of the Ministry and directed Ministry to submit a detailed report on it.

9. In addition to the above, the Committee was apprised that the Petroleum Ministry mandates oil and gas companies to spend a minimum of \$30,000 on social welfare projects under their corporate social responsibility (CSR), focusing on clean water, education, and healthcare.

10. The Committee was also briefed by MDs of SSGPL and SNGPL regarding the role of the companies in transmission, distribution, and sale of natural gas. The Committee was apprised that approximately 3.2 million customers are being served currently, and SSGPL sources supply from 11 sites on the left bank of the Indus and 8 sites on the right bank, with indigenous gas reserves depleting by 10% annually. Similarly, MD, SNGPL reported serving 7.4 million customers and earning a profit of around 10.37 billion in 2022 after tax.

"The Pakistan Minerals Regulatory Authority Bill, 2024"

11. The Committee also took up discussion on 'The Pakistan Minerals Regulatory Authority Bill, 2024', introduced by Senator Mohammad Abdul Qadir. He emphasized the need for coordination between the Federal and Provincial Governments to fully utilize the

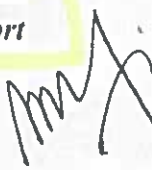


country's mineral potential. He added that the primary objective of the bill is to create cohesion between the center and provinces to transform the mineral sector into a value-added commodity for the national economy.

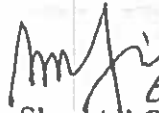
12. The Secretary Petroleum, Mr. Momin Agha informed the Committee that the Ministry is in the process of collaborating with the provinces on the "Harmonization of Minerals Laws". The Petroleum Division had requested the Provinces, Ministry of Law, and Finance Division for their views/ comments on the said bill. While the response from the Ministry of Law, Finance Division, Cabinet Division and Gilgit-Baltistan have been received, replies from the other provinces is still awaited.

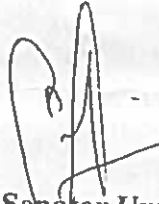
13. Following detailed discussions, the Committee issued the following recommendations:

- *The Committee decided to hold an exclusive briefing on the Reko Diq project. The date for this briefing will be conveyed accordingly.*
- *The Committee directed the Ministry to submit comprehensive details of the Managing Directors across various oil and gas companies, including current positions, vacancies, retired, permanent, on extension, and ad-hoc positions. Additionally, the Committee requested the composition of the Boards of Directors for all companies and the process through which Managing Directors are appointed.*
- *The Committee directed the Ministry to submit complete province-wise details of gas consumption relative to their production within 7 days.*
- *The Committee requested details of all social work carried out by oil and gas companies over the last three years under their mandated Corporate Social Responsibility initiatives.*
- *The Committee directed the Ministry to provide detailed information on the employees of the Ministry, indicating their status as either permanent or on contract, as well as information on the employees of the associated companies.*
- *The Ministry was directed to organize an in-camera briefing on the Iran-Pakistan gas pipeline and the potential for barter trade involving Iranian petroleum products. This briefing should address potential issues and propose a way forward. The Ministry was further instructed to provide a set of proposed dates, allowing the Committee to select a convenient time for the meeting.*
- *The Committee directed the Ministry to provide details on the number of rigs owned by the Ministry or its allied organizations/departments, including how many times they have been rented, at what rates, and the total payments made to the owners of these rigs. The Committee also requested information on the findings, exploration activities, drilling, and identified minerals by these rigs.*
- *The Committee asked whether any performance audits have been conducted for the allied companies of the Ministry and directed the Ministry to furnish a detailed report on the findings.*



- *The Committee decided to hold a separate meeting on Pakistan LNG Limited (PLL), with a briefing to be conducted on a date to be conveyed by the Committee. The Committee also requested details on the rent being paid to LNG terminals.*
- *The Committee directed the Ministry to seek comments from all provinces on the bill and, considering the comments from the Ministry of Parliamentary Affairs, to also seek input from the Law and Cabinet Divisions.*


6/8/24
Mudassar Sher Ali Gondal
Secretary Committee


6/8/24
Senator Umer Farooq
Chairman Committee

IMMEDIATE
BY SPECIAL MESSENGER

SENATE SECRETARIAT

No. F. 9(1) 2024-27/C-1

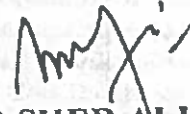
Islamabad the 15th July, 2024

REVISED NOTICE

Reference this Secretariat's Notice of even number dated 08th July, 2024. A meeting of Senate Standing Committee on Petroleum scheduled to be held on Tuesday 23rd July, 2024 at 2:00 p.m. in Committee Room No.1, Parliament House, Islamabad will now be held on same date, time and venue, however, the revised agenda before the Committee would be as under:-

- i) Comprehensive briefing / presentation on the role, working and performance of the Petroleum Division and its allied departments;
- ii) Consideration of Private Member Bill titled "The Pakistan Minerals Regulatory Authority Bill, 2024", introduced by Senator Mohammad Abdul Qadir in the Senate sitting held on 19th February, 2024 for consideration and report.
- iii) Any other item with the permission of the Chair.

02. Members and Mover are requested to kindly note the change and make it convenient to attend the meeting.



(MUDASSAR SHER ALI GONDAL)
Deputy Secretary/Secretary Committee
Ph. 051-9244663 / Fax. 051-9210951

(i) Senator Umer Farooq	Chairman
(ii) Senator Qurat-ul-Ain Marri	Member
(iii) Senator Ejaz Ahmed Chaudhary	Member
(iv) Senator Abdul Wassy	Member
(v) Senator Rana Mehmood-ul-Hassan	Member
(vi) Senator Mir Dostain Khan Domki	Member
(vii) Senator Saadia Abbasi	Member
(viii) Senator Sardar Al Haj Muhammad Umer Gorgajj	Member
(ix) Senator Mohsin Aziz	Member
(x) Senator Raja Nasir Abbas	Member
(xi) Minister for Energy (Petroleum Division)	Ex-Officio Member
(xii) Senator Mohammad Abdul Qadir	Mover

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MOST IMMEDIATE
TIME LINE CASE
PARLIAMENT BUSINESS
BY FAX

GOVERNMENT OF PAKISTAN
MINISTRY OF ENERGY
(PETROLEUM DIVISION)
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No. 4(10)/2024-Council-Senate

Islamabad, the 18th July, 2024

To

The Director General (Gas/Oil/PC/LG),
MoE (Petroleum Division), Policy Wing,
Islamabad.

The Director General (Mineral),
Mineral Wing, Petroleum House,
Islamabad.

The Director General,
Department of Explosives,
Islamabad.

The Director General,
Hydrocarbon Development Institute of
Pakistan (HDIP), Islamabad.

The Managing Director,
Sui Northern Gas Pipelines Limited
(SNGPL), Lahore.

The Managing Director,
Sui Southern Gas Company Limited
(SSGCL), Karachi.

The Managing Director,
Pakistan State Oil Company Limited
(PSOCL), Karachi.

The Director General
Geological Survey of Pakistan (GSP),
Quetta.

Subject: **MEETING OF THE SENATE STANDING COMMITTEE ON PETROLEUM.**

In continuation of this Division's letter of even number dated 8th July, 2024 and 10th July, 2024 regarding the subject and it is stated that the revised meeting Notice of the Senate Standing Committee on Petroleum will be held on **23rd July, 2024** at 02:00 p.m. in Committee Room No.1, Parliament House, Islamabad (copy enclosed).

2. Kindly furnish (twenty-five) 25 copies of brief/working papers both in **Urdu and English** on the agenda items and Power Point presentation. The soft copy of the Power Point presentation is required to be sent via email so_council@yahoo.com to this Division latest by **today i.e. 18th July, 2024 before closing office hours** and make it convenient to attend the meeting.

3. This may please be treated as **Most Urgent.**

Encl: **As above**


(MUHAMMAD AMEEN)
Section Officer (Council/Coord)
Tele: 051-9209980

Copy for information to:-

APS to Secretary, MoE (Petroleum Division).
PS to AS (A), MoE (Petroleum Division).
PS to JS (A/CA), MoE (Petroleum Division).

MOST IMMEDIATE
TIME LINE CASE
PARLIAMENT BUSINESS
BY E-MAIL

GOVERNMENT OF PAKISTAN
MINISTRY OF ENERGY
(PETROLEUM DIVISION)

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No. 3(13)/2024-Council-NA

Islamabad, the 8th August, 2024

To

Director General (Gas/PC),
MoE (Petroleum Division),
Policy Wing, Islamabad.

Managing Director,
Oil & Gas Development Company
Limited (OGDCL), Islamabad.

Chairman,
Oil & Gas Regulatory Authority (OGRA),
Islamabad.

Managing Director,
Sui Northern Gas Pipelines Limited
(SNGPL), Lahore.

Managing Director,
Sui Southern Gas Company Limited
(SGCL), Karachi.

Subject **3RD MEETING OF THE STANDING COMMITTEE ON ENERGY (PETROLEUM DIVISION).**

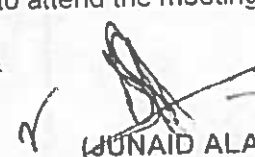
The 3rd meeting of the Standing Committee on Energy (Petroleum Division) will be held on 21st August, 2024 at 11:00 a.m in the Committee Room No. 7, 4th Floor, Parliament House, Islamabad to discuss the following agenda (copy enclosed): -

- 1) Confirmation of minutes of previous meeting held on 18th July, 2024;
- 2) Comprehensive briefings on following: -
 - i) Sui Northern Gas Pipelines Limited (SNGPL);
 - ii) Sui Southern Gas Company Limited (SSGCL);
 - iii) Oil & Gas Development Company Limited (~~SSGCL~~);
- 3) Briefing on Oil & Gas Regulatory Authority (OGRA); and
- 4) Any other item with the permission of the Chair.

2. Kindly furnish (Fifty) 50 copies of brief/working papers both in Urdu and English on the agenda items and Power Point presentation. The soft copy of the Power Point presentation is required to be sent via email so_council@yahoo.com to this Division latest by 12th August, 2024 before closing office hours and make it convenient to attend the meeting.

3. This may please be treated as Most Urgent.

Encl: As above


(JUNAID ALAM)
Section Officer (Council/Coord)
Tele: 051-9209980

Copy for information to:-

APS to Secretary, MoE (Petroleum Division).
PS to AS (A), MoE (Petroleum Division).
PS to JS (A/CA), MoE (Petroleum Division).

NATIONAL ASSEMBLY SECRETARIAT

Islamabad the 7th August, 2024


F.No.2 (1/2024-Com-III/E(Pet))

NOTICE

3rd meeting of the Standing Committee on Energy (Petroleum Division) will be held on Wednesday the 21st August, 2024 at 11:00 a.m in Committee Room No. 7, 4th Floor, Parliament House, Islamabad, to discuss the following agenda:-

- 1) Conformation of minutes of previous meeting held on 18th July 2024;
- 2) Comprehensive briefings on following:-
 - i) Sui Northern Gas Pipeline Limited (SNGPL);
 - ii) Sui Southern Gas Company Limited;
 - iii) Oil & Gas Development Company Limited;
- 3) Briefing on Oil & Gas Regulatory Authority (OGRA); and
- 4) Any other Item with permission of the Chair.

2. The Honourable Members are requested to make it convenient to attend the meeting.


(MUHAMMAD MAQBOOL KHAN)
Director General / Secretary Committee
Tele: No. 9203159 Fax No. 9202159
E-mail: maqboolwazir@gmail.com

1.	Syed Mustafa Mehmood	Chairman
2.	Sardar Ghulam Abbas	Member
3.	Mr. Anwar Ul Haq Chaudhary	Member
4.	Ms. Shezra Mansab Ali Khan Kharal	Member
5.	Malik Saif Ul Malook Khokhar	Member
6.	Mr. Ahmad Raza Maneka	Member
7.	Mr. Mian Khan	Member
8.	Haji Jamal Shah Kakar	Member
9.	Syed Naveed Qamar	Member
10.	Mr. Asad Alam Niazi	Member
11.	Mr. Salahuddin Junejo	Member
12.	Mr. Muhammad Moin Amer Pirzada	Member
13.	Chaudhry Tariq Bashir Cheema	Member
14.	Mr. Gul Asghar Khan	Member
15.	Mr. Muhammad Nawaz Khan	Member
16.	Mr. Mujahid Ali	Member
17.	Mr. Shahid Ahmad	Member
18.	Rai Haider Ali Khan	Member
19.	Mr. Zahoor Hussain Qureshi	Member
20.	Minister for Energy (Petroleum Division)	Ex-officio Member

• Attorney General for Pakistan, Islamabad.

P.T.O

Islamabad, the 7th August, 2024

F.No.2 (1)/2024-Com-III/E(Pet)

For information and necessary action with reference to agenda: -

1. Secretary, Ministry of Energy (Petroleum Division), Government of Pakistan Islamabad, with the request to attend the meeting along with concerned officers having relevance to the agenda and provide 45 copies of the brief for the advance study of Hon. Members of the Committee at-least 3 days before the meeting and also send a soft copy of the brief on email: maqboolwazir@gmail.com.
2. Section Officer, (Council), Ministry of Energy (Petroleum Division), Government of Pakistan, Islamabad, with the request to forward names, designations, CNIC numbers of the participants essentially required in meeting well before the meeting for their smooth entry into the Parliament House. Also ensure submission of the required sets of the working papers at least 3 days before the meeting.

For information, coordination and necessary action respectively to facilitate the holding of the subject meeting:-

1. Joint Secretary (Admn), National Assembly Secretariat, Islamabad.
2. Joint Secretary (Finance), National Assembly Secretariat, Islamabad.
3. Director (IT), National Assembly Secretariat, Islamabad with the request to place Notice on website and also SMS to Committee Members.
4. Director General (I&R), National Assembly Secretariat, Islamabad.
5. Director General (A/I), National Assembly Secretariat, Islamabad.
6. Director General (Media / Photography), National Assembly Secretariat, Islamabad, with the request to arrange the media coverage etc. of the meeting and ensure transmission of Press Release to Media.
7. Director (Telecasting), National Assembly Secretariat, Islamabad, with the request to make necessary arrangement for live telecasting.
8. Drawing and Disbursing Officer, National Assembly Secretariat, Islamabad.
9. Sergeant-at-Arms, National Assembly, Secretariat, Islamabad.
10. Medical Superintendent, Federal Government Poly Clinic Hospital, Islamabad, through In-charge Dispensary, Parliament House, Islamabad.
11. Deputy Superintendent of Police (Security), Parliament House, Islamabad.
12. Director, CDA, Parliament House, Islamabad, to do needful through all the concerned relating to Civil, Electrical and other works.
13. Annunciation Cell, National Assembly Secretariat, Islamabad.
14. Resource Centre, Parliament Lodges, Islamabad.
15. Section Officer (Notice Office), National Assembly Secretariat, Islamabad.

For information to: -

1. Accountant General Pakistan Revenues, Islamabad.
2. Joint Secretary (Admn), Prime Minister's Office, Islamabad.
3. Principal Secretary to Speaker, National Assembly of Pakistan, Islamabad.
4. Director to Deputy Speaker, National Assembly of Pakistan, Islamabad.
5. Director to Leader of the Opposition, National Assembly of Pakistan, Islamabad.
6. S. P.S to Chief Whip (Ruling Party), Parliament House, Islamabad.
7. Director to Secretary General, National Assembly Secretariat, Islamabad.
8. S.P.S to Secretary, Senate Secretariat, Islamabad.
9. S. P.S to Chairman, Standing Committee on Energy (Petroleum Division), Islamabad.
10. S. P.S to Secretary, Ministry of Energy (Petroleum Division), Islamabad.
11. S. P.S to Secretary, Ministry of Parliamentary Affairs, Pak-Secretariat, Islamabad.
12. P.S to Advisor (Legislation), National Assembly Secretariat, Islamabad.
13. P.S to Additional Secretary (Committees), National Assembly Secretariat, Islamabad.
14. A.P.S to Joint Secretaries (Committees), National Assembly Secretariat, Islamabad.
15. Committee Branches-I & II, National Assembly Secretariat, Islamabad.
16. Committee Branches-I & II, Senate Secretariat, Islamabad.
17. All Officers / Branches concerned, National Assembly Secretariat, Islamabad.



(MUIHAMMAD MAQBOOL KHAN)
Director General / Secretary Committee

As Quoted in the OGDCL "Annual Report 2023"

MR. AHMED HAYAT LAK

MD/CEO/Director ?

Acting ?

Mr. Ahmed Hayat Lak has been appointed as the new Managing Director/ Chief Executive Officer of the Company by the Board of Directors. The Board has reposed confidence in him against the backdrop of his long association with the Company besides extensive experience of strategic leadership, corporate governance, public sector management and E&P industry. ?

Previously Mr. Ahmed Hayat Lak served as the Company Secretary and lead its Legal Services Department. Before joining OGDCL, Mr. Lak served as head of Corporate Legal Services Department of Pakistan Oilfields Limited (POL). He has also been a Consultant in the office of Prosecutor General of Pakistan. He holds an LL.M. degree from the University of Wolverhampton and a Bachelor of Law (Hons.) degree from the University of London, United Kingdom. ?

From the onset, Mr. Ahmed Hayat Lak has outlined production optimization, business sustainability and Company's transformation into an energy company as his primary focus areas. ?

No.Misc.10(1) (Senate-Committee-Petroleum)/2024
Government of Pakistan
Ministry of Energy (Petroleum Division)
Directorate General of Petroleum Concessions
....

Most Immediate
Parliament Business /
Timing Case

Islamabad, the 12th August, 2024

The Managing Director, Oil & Gas Development Company Ltd. OGDCL House, Jinnah Avenue, Blue Area <u>Islamabad.</u>	Managing Director, Pakistan Petroleum Ltd, PIDC House, Dr. Ziauddin Ahmed Road, P.O Box 3942, Karachi.
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SUBJECT: APPROVED MINUTES OF THE MEETING OF THE SENATE STANDING COMMITTEE ON PETROLEUM


Dear Sirs,

I am directed to refer to the Petroleum Division's letter No. No. 4(15)/2024-Council-Senate dated 08th August, 2024 forwarding approved Minutes of the Meeting of the Standing Committee on Petroleum held on 23rd July, 2024 wherein the Committee directed to provide the following information for onwards submission to the Committee:

... the number of rigs owned by the Ministry or its allied organization/departments, including how many times they have been rented, at what rates, and the total payments made to the owners of these rigs. The committee also requested information on the findings, exploration activities, drilling and identified minerals by these rigs.

2. You are therefore, advised to furnish the aforesaid data/information positively by today (email: geolimran.gau@gmail.com) on attached format. Needless to mention that Parliament Business always requires top priority and instant attention.

Yours truly,


(Muhammad Imran Farid)
Deputy Director (Exploration)
for Director General Petroleum Concessions

Encl: As Above

OGDCL (Oil and Gas Development Company Limited) has:

- 8 operational rigs of its own
- Hired 5 additional contractor rigs during the financial year 2023-24

This means they have a total of 13 rigs (8 own + 5 contractor) to achieve their exploratory and development goals.

Well drilled F.Y. 2023-24 (OGDCL Own Rigs)

Sr#	Rig#	Well#	Well Type	Status	Production	
1	N-1	Currently stacked & under technical assessment				
2	N-2	Sono-9	Dev	Completed	ESP-2000 bpd oil	
3	N-2	Uch-35	Dev	Completed	4.9 mmscfd gas	
4	N-2	Uch-36	Expl.	Completed	6.0 mmscfd gas	
5	N-55	Tay NE-1	Expl.	Spudded & released	P&A Candidate	
6	N-3	Uch-34	Dev	Completed	4.5 mmscfd gas	
7	N-3	KNR West-3	Dev	Completed	35 bpd oil, 1.3 mmscfd gas	
8	N-5	Togh-2	Dev	Completed	65 bpd oil, 9.3 mmscfd gas	
9	N-5	Baloch-2	Dev	Under Production testing	-	
10	N-6	Chak 214-1	Expl.	Completed	2.4 mmscfd gas	
11	N-6	Chak 202-1	Expl.	Under Production testing	6.15 mmscfd gas	

Well drilled during FY 2023-24 (Contractor Rigs)

Rented Rigs Owner/ Contractors	Rental Rate(US\$/Day) of Rented Rig	Total payment made to Rented Rigs	Effective	Wells drilled by Rented Rigs	Status
CCDC-07	16,020	4,815,221/-	01-07-2023 till 12-03-2024	Chanda-7	330 bpd 3.1mmscfd
CCDC-07	17,999	400,000/-	01-07-2024 till 13-08-2024	Walidad-1	Under Production testing
CCDC-31	19,888	Nil during FY 2023-24	30-06-2024 till 13-08-2024	Kandewaro-1	Under Drilling
T-202	19,600	5,546,037/-	30-06-2023 till 13-08-2024	Bettani-2	Under Drilling
SLR-225	23,000	4,730,212/-	24-12-2023 till 13-08-2024	Bettani Deep-1	Under Drilling
SLR-223/215	16,500	746,117/-	20-05-2024 till 13-08-2024	Khara-1 Soghri N-1	93 bpd 14.3 mmscfd Under Drilling

Thursday

August 22, 2024

Safar 10, 1446 A.H.

Pakistan to auction 20 offshore blocks for oil, gas exploration

Govt begins onshore tight gas exploration, offers incentives

By Israr Khan

ISLAMABAD: The Pakistan government plans to auction 20 offshore blocks for oil and gas exploration to meet the country's increasing energy demands, Petroleum Minister Musadik Malik informed a parliamentary panel on Wednesday.

Malik also announced

Continued on page 4

Offshore

Continued from page 1

that the government was accelerating efforts on onshore tight gas exploration. New incentives have been introduced to attract companies, as previous policies made exploration costly and unfeasible. The minister noted that horizontal drilling involved in tight gas exploration is both expensive and challenging, but work has already commenced on some wells.

During a session of the National Assembly's Standing Committee on Energy (Petroleum Division), chaired by Syed Mustafa Mehmood, Minister Malik outlined the government's strategy to boost energy resources amid an ongoing energy crisis. For the first time, the government will auction offshore blocks with the hope of uncovering new reserves.

Malik also addressed concerns over the management of state-owned companies. He confirmed that three subsidiary companies

of the Petroleum Division have been transferred to the Sovereign Wealth Fund, despite some committee members expressing worries about potential dissolution plans for the fund. Malik assured that no such discussions have taken place in cabinet meetings.

In a broader discussion on the gas sector, Malik reported a reduction in sector losses due to the installation of new Town Border Stations (TBS) designed to combat gas theft. An employee who is assigned to oversee these stations is responsible for providing profit and loss data to the company. However, he stated that supplying gas to captive power plants is currently unfeasible due to restrictions from the International Monetary Fund (IMF). Malik added that K-Electric power costs three times more than the indigenous gas used by these plants.

A representative from the Sui Southern Gas Company (SSGC) revealed that out of 4,000 industrial units, 750 are captive on the SSGC system. Malik noted that efforts

to audit these captive plants have faced legal hurdles, with court stays delaying the process.

The SSGC is grappling with Rs45 billion in losses, exacerbated by court orders that limit the amount of monthly bills the company can collect from domestic consumers, particularly during winter when bills can soar to Rs60,000. Despite these challenges, Malik indicated that losses are trending down, excluding losses attributed to the supply of gas to Balochistan.

The petroleum sector's circular debt is approaching Rs3 trillion, Malik disclosed. He noted a sharp decline in indigenous gas supplies, with exploration and production companies failing to make significant new discoveries. The committee emphasized the need for efficient natural gas distribution and stricter monitoring to reduce line losses. Future meetings will focus on Corporate Social Responsibility (CSR) mechanisms and initiatives by both public and private oil and gas companies.

EXPIRED MUD CHEMICAL USED
 BY OGDCL IN WELLS BY
 MR. AMIR SALIM ED PETROSERU

CLAY GRABBER®

Manufacturer
 Group Name
 Full Name
 Address
 City
 State
 Zip
 Country

Expire Date 01/01/02
 Revision Date 00-00-0000
 All Rights Reserved

Application Name

Material Number: 10010001

Signal Word None
Hazard Statements: None
Pictograms: None
Precedence: None

AR
 لا يوجد خطورة
 لا يوجد خطورة
 لا يوجد خطورة
 لا يوجد خطورة
 لا يوجد خطورة

Net Weight 20 Kg
 Net Content 20 Kg
 Net Weight 20 Kg

Hazard Pictograms

AR
 لا يوجد خطورة
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Not restricted

AGITATE BEFORE USE
 AUFDÜHREN VOR VERWENDUNG
 AGITER AVANT UTILISATION



NATIONAL ASSEMBLY OF PAKISTAN

Islamabad, the 9th June, 2022
No.F.1(1)/2022-PAC-Chairman

Chairman
Public Accounts Committee

Subject Anomaly in Recruitments in OGDCL.

Reference is made to a self-explanatory letter by President Officers Association of OGDCL, whereas it has come to knowledge of PAC that gross anomaly is being conducted by OGDCL. Senior Management to hire blue eyed people.

2. Following information is required at the earliest but not later than 5 days after receipt of this letter:

- 1) Vacant Senior Management position are being filled by neglecting available in-house manpower in contradiction to letter No.HR & NC (57th -01)/11 dated 21st June 2021
- 2) The available OGDCL manpower has more experience than the fresh recruited candidates. The letter No.AAO102-28 dated 5th March 2019 (Revision in Management Guide Schedule-III (CHAPTER-IV) is a gross violation of human rights and must be revoked *ab-initio*.
- 3) How many Senior Management level position have been filled since you assumed office?
- 4) Does acting MD have the purview to hire top management positions whereas acting MD should only run day to day affairs?
- 5) Self-explanatory minutes of meeting of Standing Committee on Energy (Petroleum Division) dated 4th March 2022 para 8 sub para (vii) for investigation by FIA of alleged recruitment of ED (JV) to be probed. What is the status? and
- 6) Please provide recruitment and promotion procedures / policies at all posts in OGDCL.

Regards,

Yours sincerely,

(NOOR ALAM KHAN)

Minister of State
Petroleum Division,
Islamabad.

Secretary,
Petroleum Division,
Islamabad.

Mr. Khalid Subhani,
Acting Managing Director,
OGDCL, Jinnah Avenue,
Islamabad

NATIONAL ASSEMBLY SECRETARIAT

MINUTES OF 15TH MEETING OF THE STANDING COMMITTEE ON ENERGY (PETROLEUM DIVISION)

15th meeting of the Standing Committee on Energy (Petroleum Division) was held on 4th March, 2022 at 2:30 pm in the Constitution Room, Parliament House, Islamabad under the Chairmanship of Mr. Iqbal Khan, MNA to discuss the agenda circulated *vide* Notice No.F.9(1)/2022-Com-1. (Vol-I), dated 25th February, 2022. The list of members and participants is given at Annexure-"A" and the brief provided by the Ministry is placed at Annexure-"B".

2. The meeting commenced with recitation from the Holy Quran. The Chairman welcomed the participants. The Committee offered *Sura-e- fatha* for the deceased who lost their lives in Peshawar bomb blast on the date of the meeting. On agenda (i), the Committee confirmed minutes of the previous meeting. On agenda (ii), the Committee dropped its recommendation regarding referral of matter of termination of seven (7) executives of SSGCL to the Standing Committee on Rules of Procedure and Privileges while taking lenient view and accepting response in this regard dated 28.02.2022 by the MD, SSGCL. Regarding the gas supply scheme pointed out by Ch. Barjees Tahir, MNA, the Secretary, Petroleum Division assured the Committee to execute the scheme soon after release of funds by the Government of Pakistan. As far as the briefing on the offer of Azerbaijan for supply of LNG, Oil and Petroleum products to Pakistan is concerned, the matter was deferred for the next scheduled meeting due to the absence of representative from the PPL.
3. On agenda (iii), the Pakistan Petroleum Upstream Regulatory Authority Bill, 2022 was deferred for the next scheduled meeting on the request of Secretaries / representatives of the Energy Departments of Provincial Governments for want of consultation with their respective Governments.
4. On Agenda (iv), the Committee was briefed about the Weighted Average Cost of Gas (WACOG). As per briefing, policy guidelines are yet to be issued pursuant to the amendments in the OGRA Ordinance, 2002. The Secretary, Petroleum Division explained that two levels are involved in the process of implementing of WACOG. Firstly, the Government has to determine the type of LNG to be included in WACOG. At a subsequent stage, the utilities will file petitions to OGRA which is likely to be done by the end of March, 2022. After receiving determination from OGRA, the process of pricing will be carried out following the principle of uniformity in prices for all consumers of the same category in the country.

5. On agenda (v), the Committee was informed that the SSGCL has nominated an officer of the level of Senior General Manager to deal with the issues of MNAs in Karachi. The designated SGM of the Company will act as a focal person to assign tasks to concerned departments.

6. On agenda (vi), the Committee was informed that the decision of Islamabad High Court has already been implemented in letter and spirit. Taking note of reports regarding gross violations of prescribed criteria in appointments of M/s Anis Chishti and Amir Saleem in the OGDCL, the Committee recommended referral of the matter to IJA for inquiry into the process of said appointments and observations of the Auditor General in these appointments.

7. On agenda (vii) & (viii), the Chief Finance Officer, OGDCL, briefed the Committee that the issue was discussed in a meeting on 8th December 2021 held at Sui Balochistan in the presence of Mr. Shah Zain Bugti, MNA and only one or two issues are unresolved for which the Honorable MNA desired consultation with his brother. He further added that the basic point of contention relates to payment of 12% annual increase that needs rationalization. Regarding implementation of agreement between Nawab Akbar Khan Bugti (Late) and PPL, the Committee was apprised that everything under CSRs including water and gas supply is being implemented in accordance with the Agreement between the Company and Nawab Akbar Bugti (Late). The Committee also discussed the pact of Mr. Shah Zain Bugti with high profile office bearers from the Government side and observed that the pact needs to be implemented in letter and spirit. The Committee was assured that the Company will do its utmost to satisfy the reservations of the MNA from Dera Bugti.

RECOMMENDATIONS / DECISIONS

8. The Committee made the following recommendations/decisions:

- i) That the Committee asked the MD, SSGCL to come up in the next meeting with briefing /report of appointments and terminations of its employees made during the last three (3) years along with justifications for termination and details of employees working on contract basis in the Company;
- ii) That the Committee recommended that Job Number of the scheme pointed out by Ch. Burjees Tahir, MNA may be approved immediately after lifting of moratorium;
- iii) That the Committee sought report / briefing from the PPL in the next scheduled meeting regarding offer made by Azerbaijan for supply of LNG, Oil and Petroleum products to Pakistan. The Committee expressed its dissatisfaction over the absence of representatives from PPL;

- iv) That the Pakistan Petroleum Upstream Regulatory Authority Bill, 2022 was deferred with direction to the Secretaries, Energy Departments of the Provincial Governments to attend the next scheduled meeting having consultations with their respective Governments for discussion on the said Bill. Further, the Secretary, Law & Justice Division was asked to depute a senior Draftsman to attend meeting of the Committee whenever a Bill is placed on agenda;
- v) That the Committee asked the Ministry of Energy to update the Committee regarding WACOG in the next scheduled meeting;
- vi) That the Committee asked the SSCCL to present progress report in the next scheduled meeting on the issue of gas supply raised by Syed Agha Rafiullah, MNA in his constituency (NA-238);
- vii) That the Committee recommended referral of the matter of appointments of M/s Aatif Ghafoor and Amir Saleem in the OGDCL to FIA for conducting an inquiry into the reports of gross violations of prescribed criteria and to examine observations of the Auditor General in this regard. The FIA may present outcome of the inquiry report in the next scheduled meeting of the Committee;
- viii) That the Committee recommended implementation of the decisions/ recommendations made by the Special Committee, constituted under the direction of Prime Minister and headed by the Defence Minister Mr. Pervez Khattak. In addition, the status of Pir Koh gas field may be presented in the next scheduled meeting of the Committee; and
- ix) A report embodying reservations of Mr. Shah Zain Bugti, MNA; actions taken in pursuance of the agreement in vogue; and outstanding issues should be presented in upcoming meeting of the Committee with the direction that appointments in PPL should be made keeping in view the reservations of Mr. Shah Zain Bugti, MNA.

9. The meeting ended with vote of thanks from/to the Chair.

-sd-
(Syed M. Jawad Murtaza Naqvi)
Joint Secretary / Secretary Committee

-sd-
(IMRAN KHATTAK)
MNA/Chairman



Government of Pakistan
Federal Investigation Agency
Corporate Crime Circle
QAISAR WASEEM PLAZA G-13/3
ISLAMABAD

Dated: 16.09.2021

No. FIA/CCG/RE-63/2021/2226

The Managing Director/Chief Executive Officer,
OGDCL House, Jinnah Avenue, Islamabad.

Subject:

PROVISION OF RECORD IN ENQUIRY NO. 63/2021 U/S 94 Cr.PC, FIA
CORPORATE CRIME CIRCLE (CCC) ISLAMABAD.

FIA Corporate Crime Circle, Islamabad is conducting the subject

enquiry.

In this regard a local person may be nominated from OGDCL and
the certified copies of following record may be provided to finalize the matter
at earliest

- i. Complete HR file of Mr. Muhammad Amir Salim, Executive Director (Petrosev).
- ii. Complete HR file of Mr. Muhammad Iqbal Cheema, Ex-Manager Drilling.
- iii. Complete Tender file with Schlumberger and payment records- Year 2019-2020-2021.
- iv. Complete Tender file with Halliburton-Drilling Software and Drilling fluid chemicals-2019-2020-2021.

(Ejaz Ahmed Khan)
Deputy Director
FIA CCC Islamabad



BRUSSELS: European Commissioner for Neighbourhood and Enlargement Oliver Verhulst and European High Foreign Affairs Josep Borrell are seen on a screen as they take part in an extraordinary Foreign Affairs Council meeting on Afghanistan, here on Tuesday. — Reuters

AGP questions ED's appointment by OGDCL BoD

ISLAMABAD: The Auditor General of Pakistan (AGP) has raised objections on "irregular" appointment of executive director (ED) by the Oil and Gas Development Company Ltd's (OGDCL's) board of directors (BoD), which reportedly causes a loss of Rs13.5 million to the public exchequer.

Audit is of the view that due to "undue favour", a candidate who could not qualify for the position of general manager was appointed as Executive Director ED (Petroserv). Therefore, the appointment as well as payment of salary of Rs13.5 million was "irregular".

The Audit Report for financial year 2019-20 observed that the management floated

an advertisement for the post of general manager (Drilling Services), a position under ED (Petroserv), along with other posts including ED (Petroserv), on February 24, 2019. The management, however, scrapped the recruitment process of GM (Drilling Services) as no candidate was considered eligible for the said position.

Muhammad Aamir Salim was said to be among the "ineligible" candidates who were not recommended by the Recruitment Committee due to irrelevant experience.

Similarly, no candidate was selected for the post of ED (Petroserv).

On June 30, 2019, the management again advertised for the post of ED (Petroserv).

The previous advertisement required six years' senior management position experience for the position but no such condition was mentioned in the new advertisement. Muhammad Aamir Salim applied for the said post and was appointed as ED (Petroserv) on August 7, 2019.

The management of the OGDCL instead of bringing a policy change in HR, only changed the criteria for appointment of ED (Petroserv) purportedly benefit a specific candidate.

The management of the OGDCL replies that the entire process of recruitment of the ED (Petrosev) was done through the board secretariat.

—WASIM IQBAL

30-CE-2019

CAREER OPPORTUNITY

Our client in Islamabad is looking to hire a qualified individual for its drilling and well services operation in the following role:

DRILLING & OILFIELD SERVICES LEADERSHIP ROLE**Experience:**

- At least 15 years of professional project management experience encompassing drilling and well intervention projects and management of well engineering, operations and planning, drilling, optimization, well construction and production enhancement/fracking operations.
- Significant experience of planning budgets and delivering projects within budget, building operations, engineering and HSE/operations integrity teams
- Promoting and developing talent and helping supply chain management deliver world class service with innovative, outcome-based contracting models

Qualification / education requirement:

- B.E / B.S.C Engineering from a reputable national or international institution recognized by HEC.

Role and responsibilities:

- Contribute to the implementation of the company's mission by providing necessary technical and managerial support
- Act as principle advisor to the Managing Director and Board of Directors on all matters pertaining to Drilling & Oilfield Services in order to achieve company targets
- Ensure development, preparation, formulation and implementation of work plans, strategies and guidelines to achieve company targets
- Maintain policies and procedures for critical operations and well situations
- Implement operating procedures in accordance with international standards
- Significant experience of planning budgets and delivering projects within budget
- Building operations, engineering and HSE/operations integrity teams
- Promoting and developing talent and helping supply chain management deliver world class service with innovative, outcome-based contracting models

*Our client is an equal opportunity employer.

HRSG
RECRUITING

The position offers an excellent career opportunity and an attractive remuneration package. It is a 2-year contract, extendable on mutual consent. Interested candidates may forward their resumes to gasjobs@hrsgonline.com latest by 14th July 2019.

Forwarded



OGDC causes Rs

13.5m loss to app...

newztodays.com

<https://newztodays.com/>

ogdc/

12:21 PM ✓✓

To,
Ahmed Hayat Lak,
MD/CEO,
OGDCL, Islamabad.

Mohammad Iqbal Cheema
cheemaigbal@hotmail.com
Date: 24-07-2024

Subject: Request for inquiry/investigation regarding discrimination/manipulation in the hiring Process of Manager (Drilling Operations) position at OGDCL

Dear Sir,

It is brought to your kind notice that the hiring process for the position of Manager (Drilling Operations) in Petroserv directorate of OGDCL was initiated through 3rd party (HRS-Intl.) with 12-06-2024 as the last date of application.

I was initially called for an interview on 11-07-2024 by OGDCL HR dept. via Email (copy enclosed). I appeared for the interview at 10 am on 11-07-2024 at OGDCL HO conference room on the left at ground floor. Attendance of my appearance was taken alongwith other candidates and interviews were being conducted while waiting for my name to be called. However just before my turn I was informed by Mr. Tariq Qureshi (HR Manager) that my interview has been postponed to a date to be communicated later.

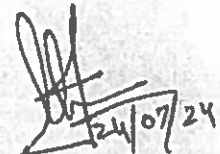
Few days later and upon my inquiry, a rescheduled interview date that is 22-07-2024 at 11am in the OGDCL office, was informed via email dated 18-07-2024 by OGDCL HR department. Attendance was not taken on my appearance this time. In the start of the interview, I was introduced about the panel of interviewers by Mr. Shahzad Safdar (ED HR) as under:

- 1- Shahzad Safdar – ED HR
- 2- Tariq Qureshi – Manager HR
- 3- Muhammad Aamir Salim – ED Petroserv
- 4- Shamim Zaidi – Consultant Drilling
- 5- Zia Salahuddin – ED Services

In this regard, I would like to point out a gross irregularity by virtue of violation of transparency and uniformity in the composition of the interviewing panel for my interview. I have learnt that the panel has been kept changing for the candidates which is against the norms of justice and equality.

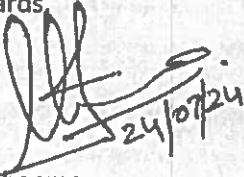
This matter is specifically worth probing that the assignment being advertised is to report to GM (Drilling Operations) who was part of the panel and conducted interviews on 10th & 11th of July, however upon my turn, he was removed from the panel.

Under the circumstances narrated above I request that entire recruitment process for the hiring of Manager (Drilling Operations) may be inquired into, by an impartial committee. Till the


24/07/24

findings of said committee hiring process should be stopped to meet with the ends of justice and transparency, failing which the undersigned would be constrained to approach all legal forums for relief, including honorable courts. Relevant references regarding irregularity are available which will be presented when needed.

Best Regards,



M Iqbal Cheema
03095554881
H# 277, St# 37, G-9/1
cheemaiqbal@hotmail.com

Copied for information and necessary action pls:

- 1- Mr. Musadik Masood Malik, Minister Petroleum, 3rd Floor, 'A' Block, Pak Secretariat, Isb
- 2- Mr. Momin Agha, Additional Secretary Incharge, Petroleum Division, 'A' Block, Pak Secretariat, Isb
- 3- Mr. Jamal Nasir, GM HR, OGDCL Building, Blue Area, Islamabad
- 4- Mr. Mushfiq Hameed Paracha, GM (Drilling Operations), OGDCL Building, Islamabad
- 5- All OGDCL interview panel members for Manager (Drilling Operations)

VACANCY ANNOUNCEMENT

Manager (Drilling Operations)

A renowned and leading E&P company in Pakistan invites applications for the role of **Manager (Drilling Operations)**.

Qualification and Experience:

Bachelor of Engineering from HEC-recognized institution with at least 14 years of relevant post-qualification experience in drilling and workover operations, including at least 5 years of managerial or supervisory experience in drilling operations or well engineering in the exploration & production (E&P) sector.

Key Expertise:

- Proficiency in drilling engineering, techniques, software, and equipment.
- Planning, execution, and managing daily drilling operations.
- Optimization of costs and drilling budget preparation.
- Ensuring adherence to safety regulations and environmental standards.
- Managing and motivating drilling crews.
- Coordinating with stakeholders.
- Troubleshooting operational issues.
- Making informed decisions under pressure.
- Overseeing project planning, scheduling, and execution.
- Analyzing drilling data and generating reports.

Terms of Employment:

- The term of employment will be three (3) years, extendable by mutual consent.
- Market-competitive compensation package will be offered.
- Only shortlisted candidates will be called for the interview(s).
- The company reserves the right to fill or not fill the advertised position.
- No TA/DA will be admissible for the interview. The company will facilitate a virtual interview as well.

Maximum Age Limit:

55 Years

If you have the required experience and qualification to take up this challenging role, you are encouraged to apply by June 12, 2024 at <http://jobs.hrs-int.com>

Website for Information:
www.hrs-int.com





中国石油川庆钻探工程有限公司

CNPC Chuangqing Drilling Engineering Company Ltd. (CCDC)

No. 6, Meng Zhui Wan St. Chengdu, P R China, Tel: 0086-28-83330871, 0086-28-83336605

Date: March 7, 2021

Tender Enquiry No. PROC-SERVICES/CB/WS-4975/2021

Zahid Abbas
GM (SCM)
Oil & Gas Development Company Limited
OGDCL House, Jinnah Avenue
Islamabad-Pakistan
Email: anas.farook@ogdcl.com
Tele: 051 92002 380

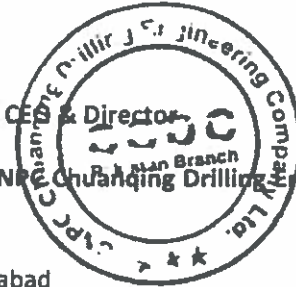
**SUBMISSION OF GRIEVANCES AGAINST TOR TERMS (TECHNICAL) AGAINST TENDER ENQUIRY NO.
PROC-SERVICES/CB/WS-4975/2021**

Dear Sir,

Please find attached our Grievance Report against TOR TERMS (TECHNICAL) of Tender Enquiry No. PROC-SERVICES/CB/WS-4975/2021 through prescribed specimen duly filled for your kind review and consideration please.

Dated this 7th March 2021

Name & Signature: Li Jin Tang in the Capacity of Acting CEO & Director

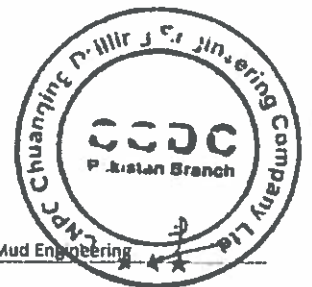


Duly authorized to sign tenders for and on behalf of CNPC Chuangqing Drilling Engineering Company Limited (CCDC) Pakistan Branch

Address: House No.56, Street No.1, Sector F-6/3, Islamabad

Tel: No: 0092-51-111 822 922, 0092-51-2829861; Fax No: 0092-51-2826826

CC:
Muhammad Anas Farook
Executive Director (Finance & Accounts)
Oil & Gas Development Company Limited
OGDCL House, Jinnah Avenue
Islamabad-Pakistan
Email: anas.farook@ogdcl.com



Grievance Against Tender Enquiry No. PROC-SERVICES/CB/WS-4975/2021-Hiring Of High Performance Mud Engineering

CNPC Chuangqing Drilling Engineering Company Ltd. (CCDC) Pakistan Branch

House No.56, St. No.1, F-6/3, Islamabad, Pakistan. Tel: 0092-51-111-822-922 Fax: 0092-51-2826826 mail: bjstscfb@cnpc.com.cn

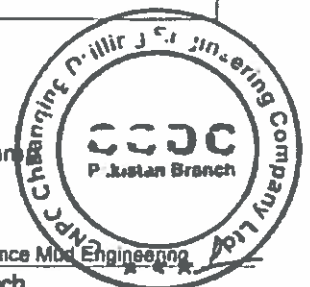


Grievance Application Form

1	Grievance Application Date:	March 7, 2021
2	Tender / Contract No.	PROC-SERVICES/CB/WS-4975/2021
3	Item Description:	FOR HIRING OF HIGH PERFORMANCE MUD ENGINEERING SERVICES ALONG WITH MUD CHEMICALS UNDER RATE RUNNING CONTRACT FOR A PERIOD OF 02 YEARS ON AS AND WHEN REQUIRED BASIS
4	Tender Publication Date:	February 13, 2021
5	Technical Bid Opening Date:	NA
6	Technical Evaluation Upload Date:	NA
7	Firm's Name, Address, Phone, Fax and Email Address:	CNPC Chuanqing Drilling Engineering Company Limited (Pakistan Branch) House No. 56, St. No.1, F-6/3, Islamabad, Tel: 0092-51-111-822-922 Fax: 0092-51-2826826 Email: operation_mark@ccdc.com.pk
8	Contact Person Name and Designation:	Zhang Li Jun - Director
9	Brief History / Facts of the Case:	Anomaly in the TOR Terms & Conditions implanted prejudiced and in violation of various provisions of PPEPRA Rules as explained in various Annexures Attached herewith.
10	Brief Description of the Grievance / Complaint:	Please find attached in Grievance Explanations.
11	Redressal Proposed / requested:	In pursuance of all above, it is respectfully prayed that in the best interest of securing the beneficial of OGDCL, the term 3.2 & 3.3 & 3.4 of TOR shall be annulled under Rule 33 of PPEPRA Rules 2004 and new terms of TOR shall be published with revised and impartial terms & conditions under Rule 34 of PPEPRA RULES 2004 without any violations to any provision of PPEPRA Rules 2004 as well as securing the interest of both OGDCL and the Bidders.
12	OGDCL's Reply:	

Signature

Stamp



Grievance Application Against Tender Enquiry No. PROC-SERVICES/CBWS-4975/2021-High Performance Mud Engineering



Date: March 7, 2021

TENDER ENQUIRY NO. PROC-SERVICES/CB/WS-4975/2021 FOR HIRING OF HIGH PERFORMANCE MUD ENGINEERING

Zahid Abbas
 GM (SCM)
 Oil & Gas Development Company Limited
 OGDCL House, Jinnah Avenue
 Islamabad-Pakistan

Grievance Explanations

Dear Sir,

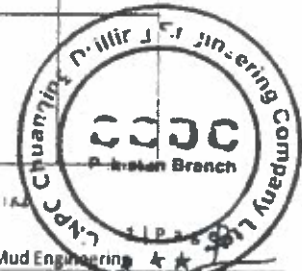
We are pleased to submit below our explanation to the implanted Terms & Conditions in the TOR AND the response of OGDCL against bidder's Clarification which demonstrates that the TOR has not been set to treat bidders fairly and equally. These implanted terms and conditions are the proven violations of various provisions of PPEPRA Rules which has been explained below for your understanding:

1 Prejudiced & Restrictive Clauses 3.4

"Clause 3.4 of TECHNICAL EVALUATION POINTS TABLE on Page 54/64" (Presented below) combined with OGDCL's response to bidder's Clarification # CL- 4975-01(Please refer to "Annexure A") create an un-fair and un-equal atmosphere for bidders.

3.4	Addressing Local Drilling Challenges through Bidder's experience of designing & running following High Performance mud systems in Pakistan. Provide applicable data verified by the relevant customers and well names for not more than last (10) years period. Data older than 10-years will not be counted towards points allocation.				
3.4.1	High Performance Water Based Mud (WBM) mud system that is Amine based	5	>100 Sections = 5, 50 - 100 Sections = 3, <50 Sections = Zero		
3.4.2	HTHP Oil Base Mud System	5	>50 Sections = 5, 20 - 50 Sections = 3 <20 Sections = Zero		
3.4.3	High Performance Water Based Mud System on High Inclination (above 50deg) and/or Horizontal wells	5	>15 Wells = 5, 5 - 15 Wells = 3, <5 wells = Zero		
3.4.4	High Performance Water Based Mud System on High Temperature & High Pressure (HTHP) wells.	5	>15 Sections = 5, 15 - 10 Sections = 3, <5 Sections = Zero		
3.4.5	Bidder to present case histories for curing severe losses through using High Performance mud chemicals. Provide customer confirmation (email or letter) that case history is related to successfully curing losses.	5	2 cases = 5 points; < 2 cases = Zero		

Fiaz Ahmad
 Manager
 Ext: 3717





Observations & Explanations:

- i. We do understand that OGDCL intends to solve drilling challenges successfully with global exercises. Therefore OGDCL requires seeking more global opportunities to assess the bidder's successful practices for the drilling and mud engineering. On the other hand, on the insertion of qualifying condition 3.4 of TOR, new Internationally Qualified Bidders (i.e. Recently entered or intend to enter into Pakistan Oil & Gas Market) carrying a successful exercises for dealing such challenges, have been pulling away from taking part in this bidding process. Only 1-2 Bidders can meet the criteria of Clause 3.4.
- ii. In continuation of Clause 3.4, there are 05 more conditions "from 3.4.1 to 3.4.5" (Accumulative Marks 25 points out of the whole Technical Proposal Points i.e. 100 Marks) have been set to provide chance to a limited group (i.e. 1-2 Bidders) only in Pakistan to obtain such points.
- iii. As per the TOR, the Techno-Commercial Evaluation formula will be applicable in evaluation process. In case if new Internationally qualified bidders (i.e. Recently entered or intend to enter into Pakistan Oil & Gas Market) losses 1/4 of Total Technical Qualifying marks due to the above implanted conditions in TOR, there is no prospects for the new internationally qualified bidders to be declared as qualified in all discipline during the final evaluation (40% of the Technical Marks will be incorporated in Final Evaluation). On the other hand, a limited group of bidders (1-2 bidders, who have already entered in Pakistan oil & gas market much earlier) will obtain higher points and play with inflated prices due to a small-scale & unfair & tendentious competition; OGDCL will face commercial loss at the end.
- iv. An overall evaluation standard has been set to focus mainly on the Bidder's Years of Working in Pakistan and not by the Technical Performance and Commercial Viability of the bidders.

Reference to Violations of PPEPRA Rules 2004:

Apparently, this term 3.4 of TOR clearly violates the Clause "c", Rule No. 10 "Specifications", Rule No. 24 (1) "Reservation & Preference" and Rule No. 32 "Discriminatory and difficult conditions" of Revised Public Procurement Rules 2004. (Please refer to "Annexure B")

Bidder's Proposed Statement

Please, change the term 3.4 of TOR to "the Addressing Local Drilling Challenges through Bidder's experience of designing & running following High Performance mud systems in Pakistan or global".

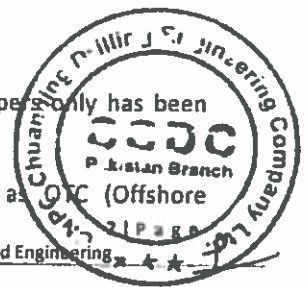
2. Refer to Clause 3.2 of TECHNICAL EVALUATION POINTS TABLE of TOR, which has been presented below for your reference:

3.2	Bidder to provide SPE Papers on High performance Water Based Mud System (presented on Global basis).	5	>5 Papers = 5, 2-5 Papers = 3, <2 = Zero			
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Observations & Explanations:

There appears to have no benchmark or criteria as to why the requirement of SPE Papers only has been incorporated in the TOR.

There are many Technological Magazines, Books and Peer-reviewed Journals such as





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Technology Conference), IPTC (International Petroleum Technical Conference) or Top EI/SCI Periodicals, the technical level of which is equivalent as with SPE.

AS the common industrial practices and requirements, an impartial and balanced Drilling Fluid TOR may require providing a range of papers equivalent to SPE rather than restricting on ONE SPE Paper, in order to show the fairness for all bidders.

Reference of Violations of PPEPRA Rules 2004:

It is apparent that the term 3.2 of TOR violated Rule No. 10 "Specifications" & Rule No. 32 "Discriminatory and difficult conditions" of Revised Public Procurement Rules 2004. (Please refer to "Annexure B")

Bidder's Proposed Statement

Please, change the term 3.2 of TOR to "Bidder to provide SPE or equivalent Papers on High performance Water Based Mud System (presented on Global basis)".

3. Refer to Clause 3.3 of TECHNICAL EVALUATION POINTS TABLE in TOR, which has been presented below for your reference:

3.3	Bidder's Quality Management System is in compliance with applicable API Q2 process for services delivery.	5	(If YES=5, No=Zero)			
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Observations & Explanations: According to the common industrial practices and requirements, the bidders are required to conform to one of following Certifications of QA/QC, Environment and Health & Safety (i.e. API Q1/Q2 or ISO 9001 or equivalent HSEQ System).

Reference of Violations of PPEPRA Rules 2004:

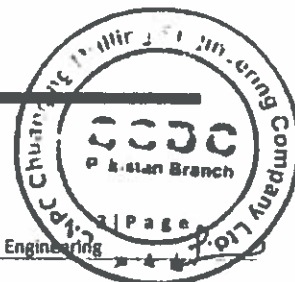
The insertion of the above condition of TOR is a clear violation of Rule No. 10 "Specifications" of Revised Public Procurement Rules 2004. (Please refer to "Annexure B")

Bidder's Proposed Statement

Please, change the term 3.3 of TOR to "Bidder's Quality Management System is in compliance with applicable API Q2, ISO 9001 or equivalent Quality Management System process for services delivery".

4. PREVIOUS TOR:

There has been observed a lot of deviations in the new TOR if compared with previous TOR (PROC-SERVICES/CB/WS-4222/2018 & PROC-SERVICES/CB/WS-4223/2018), the terms and conditions were impartial and open to all local and international bidders. There were no grievances raised against the terms and conditions of the PREVIOUS TOR.





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PRAYER:

In pursuance of all above, it is respectfully prayed that in the best interest of securing the beneficial of OGDCL, the term 3.2 & 3.3 & 3.4 of TOR shall be annulled under Rule 33 of PPEPRA Rules 2004 and new terms of TOR shall be published with revised and impartial terms & conditions under Rule 34 of PPEPRA RULES 2004 without any violations to any provision of PPEPRA Rules 2004 as well as securing the interest of both OGDCL and the Bidders. Please provide a fair and equal atmosphere for all the bidders.

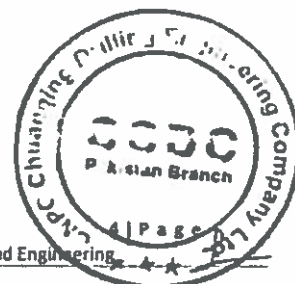
Dated this 7th March 2021

Name & Signature: Li Jin Tang in the Capacity of Acting CEO & Director

Duly authorized to sign tenders for and on behalf of CNPC Chuanqing Drilling Engineering Company Limited (CCDC) Pakistan Branch

Address: House No.56, Street No.1, Sector F-6/3, Islamabad

Tel: No: 0092-51-111 822 922, 0092-51-2829861; Fax No: 0092-51-2826826



Grievance Against Tender Enquiry No. PROC-SERVICES/CB/WS-4975/2021-Hiring Of High Performance Mud Engineering

CNPC Chuanqing Drilling Engineering Company Ltd. (CCDC) Pakistan Branch

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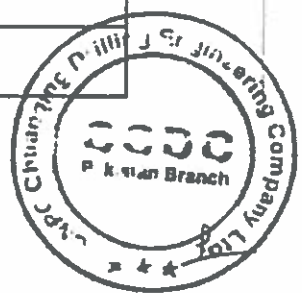
ANNEXURE "A"

Clarification No. 01

HIRING OF HIGH PERFORMANCE MUD ENGINEERING SERVICES CONTRACT FOR A PERIOD OF TWO YEARS ON AS & WHEN REQUIRED BASIS AGAINST TENDER ENQUIRY NO. PROC-SERVICES/CB/WS-4975/2021

One of the prospective bidders has made a query against the subject Tender Enquiry. The query along with CCDC reply is given below for information of all the prospective bidders.

S.No.	TENDER DOCUMENT REFERENCE	TENDER DOCUMENT STATEMENT	BIDDER'S PROPOSED STATEMENT	BIDDER'S REASONS FOR DEVIATION	REMARKS
6	B. TERMS OF REFERENCE (TOR)	With reference to Para „3.4.1“ page 54/64 High Performance Water Based Mud (WBM) mudsystem that is Amine based	Best High Performance Water Based Mud (WBM) mudsystem that is Amine based by contractor. Remove Amine base Mud systems	There had been different high performance base mud systems at different time frame. Like water OBM, Glycol, Silicate, Amine system etc. After amine based system there are other high performance mud systems which were developed in recent years and are more effective in terms of performance and cost. In Europe Environmental protection rules are highly strict and discourage the use of oil base muds as these are harmful to environment and considered as non green fluids. As Silurus is originated from Europe and its first exposure to such countries which disfavor OBM to be used as drilling fluid. Silurus Management, Labs, engineers, chemicals and logistics arrangements are equify competent to handle HT OBM. Silurus has vast experience to work on Geothermal wells handling very high HTMP therefore to provide equal grounds Silurus should be considered as at par to other companies	The bidders are required to submit data of their High Performance Mud Systems used in Pakistan as per Para 3.4 Page 54/64
7		With reference to Para „3.4.1“ page 54/64 HTMP Oil Base Mud System >50 Sections = 5 20 - 50 Sections = 3 <20 Sections = Zero	> 10 Sections = 5 > 3 Sections = 3 0 Sections = Zero		The referred clause is for bidder's experience in PAKISTAN NOT GLOBAL. Kindly see Para 3.4 page 54/64





ANNEXURE "B"

Violations to PPEPRA Rules 2004

Procurement of High Performance Mud Engineering Services through Tender Enquiry No. PROC-SERVICES/CB/WS-4795/2021

Annexure "B" contains explanations of TOR Terms in the context of PPEPRA Rules 2004.

Reference: Definition Clause "c" of PPEPRA Rules 2004:

(c) "competitive bidding" means a procedure leading to the award of a contract whereby all the interested persons, firms, companies or organizations may bid for the contract and includes both national competitive bidding and international competitive bidding;

CCDC's Comments: There is no healthy competition as per the definition of "competitive bidding". The terms and conditions has been set in a way to discourage competitive bidding both locally and internationally. Moreover, an existing qualified bidder providing the same services is being barred biasedly from taking participate in the bidding process. It is apparent that the TOR terms and conditions has been set to pull away the competent and qualified bidders from taking part in this bidding process and to give an opportunity to a limited number of bidders only to operate with OGDCL, being a public limited company, at an extremely inflated price and waste millions of US Dollars out of the public funds.

Reference: Rule No. 10 "Specifications":

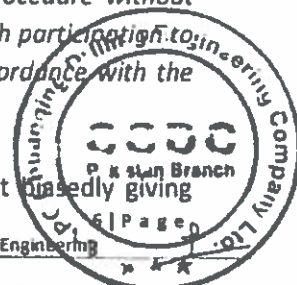
Specifications shall allow the widest possible competition and shall not favour any single contractor or supplier nor put others at a disadvantage. Specifications shall be generic and shall not include references to brand names, model numbers, catalogue numbers or similar classifications. However if the procuring agency is convinced that the use of or a reference to a brand name or a catalogue number is essential to complete an otherwise incomplete specification, such use or reference shall be qualified with the words "or equivalent".

CCDC Comments: Another apparent violation of PPEPRA Rules 2004 is the setting of "Specifications" of TOR in a way to grant favour to a limited number of Bidders specifically the Bidders entered into Pakistan earlier only. The procurement criteria has been set as a Foreign Procurement and open to public both locally and internationally while no new internationally qualified bidders (i.e. Recently entered or intend to enter into Pakistan Oil & Gas Market) can participate in the bidding process in the presence of prejudiced qualifying criteria giving room of qualification to only a limited number of Bidders in Pakistan;

Reference: Rule No. 24 (1) "Reservation & Preference":

Procuring agencies shall allow all prospective bidders to participate in procuring procedure without regard to nationality, except in cases in which any procuring agency decides to limit such participation to national bidders only or prohibit participation of bidders of some nationalities, in accordance with the policy of Federal Government.

CCDC Comments: The existing TOR Terms and Conditions seemed to have been set biasedly giving





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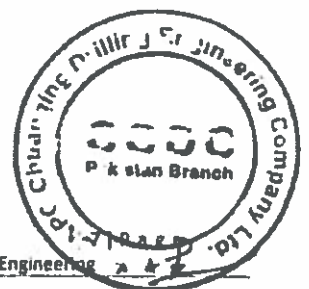
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preference to a few companies and not to all competent and qualified bidders. The existing qualifying terms of the TOR is a clear violation of Rule 24 which is detrimental to the spirit of fair and impartial environment.

Reference: Rule No. 32 "Discriminatory and difficult conditions":

Rule-32: "Save as otherwise provided, no procuring agency shall introduce any condition, which discriminates between bidders or that is considered to be met with difficulty. In ascertaining the discriminatory or difficult nature of any condition reference shall be made to the ordinary practices of that trade, manufacturing, construction business or service to which that particular procurement is related."

Comments: The TOR criteria has been set based on discriminatory intentions incorporating the difficult conditions in the TOR to discourage healthy competition publically and rewarding a limited number of bidders only.



Grievance Against Tender Enquiry No. PROC-SERVICES/CB/WS-4975/2021-Hiring Of High Performance Mud Engineering

CNPC Chuanqing Drilling Engineering Company Ltd. (CCDC) Pakistan Branch

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