

NATIONAL TRANSMISSION & DESPATCH COMPANY LTD.

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Office of the
Chief Law Officer
Office No.1, 2nd Floor, Shaheen
Complex, Egerton Road, Lahore.

No. CLO//NTDC/ 4154-57

Dated: 12/ 12 /2024

Advocate Daniyal Muzaffar
Trustee/Legal Advisor
Transparency International Pakistan
Plot 72-F/2, 1st Floor, 9th Street, Jami Commercial
Phase VII, DHA
Karachi

Subject: Allegations of Violation of Government Rules in Recruitment of Managing Director on Contract basis for the period of (03) years

With reference to your letter No. TL2024/1120/IA on the subject matter, we thank you for sharing the Complaint regarding our recent advertisement for the post of Managing Director (the "Advertisement"). It surely helps us to ensure our compliance to the relevant laws and regulations.

After reviewing the contents of the Complaint, we are pleased to inform you that our Advertisement is fully complied with the State-owned Enterprises (Governance and Operations) Act (the "Act"), SOE (Ownership and Management) Policy and the SOE (C-Level Appointments) Guidelines. The said Policy and Guidelines are issued "by the Federal Government" for giving effect to the objectives of the Act, hence there is no violation of any governmental rule or procedure viz-a- viz age limit or a qualification. There is no question of favoritism when the age limit is kept open. In fact, it provides a level playing field to all prospective applicants without any age limitations.

If there is any specific non-compliance to any law in our Advertisement and warrants further clarification, please feel free to share those details, and we would be happy to address them.

We appreciate your interest and hope to provide our continued support in achieving your objectives in implementing the rule of law across the board.

Sincerely,
Ms. Maria Rafique
Chief Law Officer (NTDC)
2nd Floor Shaheen Complex
Egerton Road, Lahore.
Maria Rafique
Chief Law Officer

Cc: Managing Director NTDC
General Manager (HR) NTDC
Company Secretary