

Mr. Shabaz Shareef,
Prime Minister,
Islamic republic of Pakistan,
Islamabad.

DISGUSTING WORST EXAMPLE OF DISCRIMINATION & FAVORITISM ESTABLISHED BY THE BOD NTDC TO LAUNCH/PLANT A MALICIOUS, MOST CORRUPT, MOST WANTED, MOST FAVORITE & LEFT-OVER OFFICER AGAINST TWO EXECUTIVE POSTS OF NTDC SIMULTANEOUSLY TO PROTECT THE CORRUPT ACTIVITIES IN CONTINUE THE HOLD OF PREVIOUS REGIME

Respected Sir,

The NTDC is a large entity of Govt. of Pakistan, responsible to manage the Transmission and Dispatch of Power throughout the Country as well as deals with the IPP's. The previous regime posted most favorite & Junior General Manager **Mr. Manzoor Ahmed as Managing Director NTDC** on acting charge basis, as stop gap arrangement in violation of prescribed rules and superseding the Senior General Manager's. The said officer is incompetent, incapable having worst service records since his posting on subordinate positions. He is malicious & notorious for his extreme corrupt activities and most wanted by investigation agencies like NAB Karachi, NAB Lahore, NAB Peshawar, NAB Islamabad (Rawalpindi), High Court, Sindh, High Court Islamabad (Rawalpindi) and Auditor General of Pakistan for his corrupt activities and un-lawful posting to the post of Managing Director NTDC.

The officer was promoted as General Manager conditionally subject to results of Enquiry Committees vide office order No MD/NTDC/GM (HR)/DG(HR)/ADG/DM HRO/CE-243/5206-66 dated 13.05.2019, although pending inquiries in NAB and NTDC departments still under process and was at most junior level. The Enquiry Committee established his corrupt activities just before 15 days of his posting as MD NTDC vide office order No. MD/NTDC/DG(HR&A)/L&IR/Enq-1566/1430-36 dated 29.10.2021 (F/A) but instead imposition of penalty, he has been CENSURED under the directions of bureaucrats of Ministry of Energy (Power Division). Consequently, he has been selected for the post of **Managing Director NTDC on the recommendation of Mian Hammad Azhar Minister Power Division and Ministry of Energy (Power Division) GOP appointed him** on stop gap arrangement basis for a period of **06 months** vide **Notification No. 1(1)/2020 NTDC dated 15.11.2021 (F/B)** although pending inquiries in NAB and NTDC departments still under process despite of the fact that he was retiring on superannuation just after 3 ½ months

i.e. on **28.02.2022 (F/C)**. The print media shown its displeasure and criticized the orders of Ministry of Energy (Power Division) by highlighting the un-law recommendation of Minister of Power Division.

The posting of an established corrupt officer MR. Manzoor Ahmed to the post of Managing Director has been seriously viewed at different forums of the country like lawyers, Social Community and within department. The Print media published a number of Articles in their newspapers, but the Ministry of Energy (Power Division) remained ignorant from all hue & cry of the complaints but given full liberty to their favorite MD to establish a new record of corruption. The Cutting of News Papers are enclosed for reference.

The moto of Mr. Manzoor Ahmed, which he usually expresses it at various forums that no action may be taken against him till the time, I earn and pay to the Ministry officials and Chairman BOD NTDC.

The posting of corrupt officer to the post of Managing Director NTDC, created harassed situation in the department himself among honest and dedicated officers which badly affected the efficiency of officers and they felt themselves insecure against the dictatorial, revengeful, and stubborn nature of corrupt Managing Director. He just after holding the charge pressurized the Convener & Members of Enquiries to give un-due favor for closure of all departmental enquires against him. The Joint Secretary (Transmission) Power Division, Ministry of Energy Mr. Ahmed Taimoor Nasir, Joint Secretary (Transmission) Ministry of Energy (Power Division) also forced the said officers in this regard (statement of Mr. Muhammad Sakhawat can be consulted **(F/D)**). Mr. Manzoor Ahmed revengefully crossed all limits of maladministration to suspend all those Senior General Managers / Chief Engineer who were conducting the Enquiries against him and change the nomination of Convener and Members vide office order No. MD/NTDC/DG(HR&A)/L&IR/Enq-1609/339 dated, 10.02.2022 **(F/E)** beyond his competency by misuse of authority. There is no example of suspension of higher officers in bulk without any authorization and justification will be available in the history of WAPDA / NTDC during last 65 years.

A number of complaints against his corrupt practices and illegal appointment are in process with Cabinet Division, Ministry of Energy (Power Division), NAB Islamabad, NAB Karachi, NAB Peshawar, NAB Lahore and in Higher Courts of Islamabad as well as Sindh High Court Hyderabad, but responsible authorities are reluctant to take any action against him because provided the umbrella cover to him for all illegalities.

The following persons are giving full support and on the back of Mr. Manzoor Ahmed due to reasons all knows:

- 1. Mr. Ahmed Taimoor Nasir, Joint Secretary (Transmission) Ministry of Energy (Power Division).**
- 2. Mr. Musaddiq Ahmed Khan, Additional Secretary Ministry of Energy (Power Division).**
- 3. Mr. Naveed Ismail, Chairman BOD NTDC, BOD Members and including BOD Secretary.**

Apparently, he has become the Crownless King of NTDC with revengeful and unethical attitude, he crushed each and every gentle officer, who tried to interrupt the corrupt activities or disagree with his point of view, has been fired even ignoring the status of officer being his stubbornness and dictatorial attitude. He has made more than more than 400 transfers/postings in minimum period of two to three months which has made a new record of transfers / postings in NTDC. All the officers are performing their duties in critical atmosphere one who came in the way of his corrupt activities or disagree with his point of view, has been fired even ignoring the status of officer being his stubbornness and dictatorial attitude also a record and suspended those who did not extended the extra ordinary treatment to his contractor firms. The print and electronic media highlighted his almost all corrupt activities and given wide coverage even in International Editions but no one from Ministry of Energy (Power Division) of GOP asked him about his published corrupt activities; it seems that all Government authorities were in **HARE SLEEP MALAFIDELY.**

He has suspended some senior officers just for personal grudge and for pointing out illegal activities i.e.

Name of officer	<u>Remarks/Comments</u>
Mr. Safdar Ali GM HVDC	For cancellation of irregular and the antedated orders of the then GM HVDC in the interest of NTDC regarding issuance of clearance certificate to contractor by concealing the gross discrepancies pointed out by the Consultants. <i>Mr. Manzoor Ahmed miss-used his official Powers as acting MD NTDC due to personal grudge after 70 days of the issuance of said above letter because Mr. Safdar</i>

	<p><i>Ali was Convener of the inquiry committees is against Mr. Manzoor Ahmed when he was Project Director/Chief Engineer/General Manager.</i></p>
<p>Mr. Sakhawat Ali GM Current Charge</p>	<p>Alleged and held responsible for publication of corrupt activities in MEDIA. WAFAQI MOHTASIB (OMBUSDSMAN)'S orders on the said case state that:</p> <p>A. Delay in processing of the pension case of the complainant on the pretext of pending inquiry and non-completion of codal formalities is discriminatory, blatant violation of the rules, and unjustified; hence, legally not tenable on the basis of record made available by the parties (NTDC).</p> <p>B. Maladministration on the part of the Agency (NTDC) has been established beyond any shadow of doubt, therefore, it is recommended that the pension case of the complainant shall be processed and approved under the rules, without prejudice to the outcome of the inquiry, within 30 days of the receipt of these findings.</p> <p><i>From the above decision it has been established that Mr. Manzoor Ahmed miss used his official Powers as acting MD NTDC due to personal grudge because Mr. Sakhawat Ali was Member of the inquiry committees is against Mr. Manzoor Ahmed when he was Project Director/Chief Engineer/General Manager.</i></p>
<p>Mr. Abdul Qavi Shaikh General Manager (Asset Management) South, Hyderabad.</p>	<p><i>Mr. Manzoor Ahmed Transferred Mr. Abdul Qavi Shaikh GM (Asset Management/GSO) South from Hyderabad to Lahore. Sindh High Court stayed the transferred order on his writ petition.</i></p> <p><i>Mr. Manzoor Ahmed miss-used his official Powers as acting MD NTDC due to personal grudge because Mr. Abdul Qavi Shaikh was Member of the inquiry</i></p>

	committees is against Mr. Manzoor Ahmed when he was Project Director/Chief Engineer/General Manager.
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Regretfully, it is apprised that the BOD NTDC and Ministry of Energy (Power Division) ignored all illegal action of suspension just to disgrace and torture revengefully to those who conducted enquires against him but allowed to continue the charge to the post of MD NTDC after his retirement on superannuation on 28.02.2022 and granted contract w.e.f 01.03.2022 for the remaining period of 06 months till 14.05.2022 vide contract agreement (F/F) it is pointed out that HR&Admn NTDC and BOD NTDC concealed the number of pending inquiries in NAB and NTDC departments against Mr. Manzoor Ahmed while obtaining approval from Ministry of Energy (Power Division) and Cabinet Division which needs to be investigated.

The BOD NTDC has established another **DISGUSTING** and **UNIQUE** example of favoritism and misuse of authority by appointing Mr. Manzoor Ahmed as **Dy. Managing Director NTDC, holding the post of Managing Director NTDC**. BOD NTDC has selected in **221st meeting held on 22.03.2022** on contract basis to occupy the post of **DMD NTDC** and engaged the two executive posts of NTDC w.e.f. **29.03.2022 (F/G)**. The Company Secretary NTDC played vital role to conceal the **maliciousness of BOD NTDC for appointment of Mr. Manzoor Ahmed on contract basis with malafide intention against two posts for more than 37 days** and endorsed the decision of **22.03.2022 on 07.05.2022 (evening)** vide letter No. **MD/GM/HR Manager R&CM/CM/886-940 dated 07.05.2022 (F/H)**.

The malafide attention of Chairman and Member of BOD (including the said Ministry Officers being Member BOD) for an appointment of Mr. Manzoor Ahmed Dy. Managing Director NTDC may be adjudge from concealment of all procedures as the point of appointment not in the existing agenda item of 221st meeting which letter of Notice for 221st Meeting of Board of Directors" issued by Company Secretary NTDC vide letter No. NTDC/CS/482-504 dated 17.03.2022 (F/I). Now, it has been established that the process of appointment is not transparent but fictitious to accommodate in violation of Rules, Polices and seems to be after thought after visit of Mr. Khurram Dastgir Khan, Minister of Energy (Power Division) in NTDC office in WAPDA House Lahore on 07.05.2022 forenoon. After the visit of Minister, Mr. Azhar Saleem, Company Secretary of BOD NTDC issued the Notification of Mr. Manzoor Ahmed from back dated i.e. 29.03.2022, this can be proved from the initial of General Manger (HR&Admn) with date of 07.05.2022 forwarding the said letter to DG (HRD) for circulation of BOD decision, as a result,

Manager (R&CM) issued the approval on the same date 07.05.2022 (F/H). There is no record to be seems to be available to prove the name and interview all candidates applied for said post. The said post bogus appointment should immediately be canceled besides taking appropriate action against the delinquents including Company Secretary and GM (HR&Admn) NTDC as well as BOD NTDC.

The BOD while awarding the service contract to Mr. Manzoor Ahmed to the post of Dy. Managing Director NTDC ignored and set aside all the enquiries, investigations and pending Writ Petitions in higher Courts, complaints on Citizen Portal of Prime Minister and Complaint with Wafaqi Mohtasib, which tantamount the deliberately involvement of Chairman BOD NTDC and Bureaucracy of Ministry of Energy (Power Division) with malafide intention in the foul game played to continue the services of favorite **left over officer of previous regime.** The Chairman and members of BOD are liable to be dealt for misuse of powers and should be asked to explain the motives behind appointment of Corrupt Officer by ignoring the following investigation and enquiry:

1. **Investigation in NAB Karachi** vide letter No. NABK20191129197734/IW-IIICO-C/T-6/NAB(K)/2020/k-1905 dated 13.04.2022 and letter No. NABK20191129197734/IW-IIICO-C/T-6/NAB(K)/2020/k-4568 dated 09.12.2020 (F/J and F/K).
2. **Investigation in NAB (Rawalpindi) Islamabad** vide letter No. NABR20200923217489/11758 dated 23.06.2021 (F/L).
3. **Investigation in NAB Peshawar** vide letter No. 32/38/37-21/CC/NABKP226092/404 dated 15.02.2021 (F/M).
4. **Investigation in NAB Lahore** vide letter No. 1(33)/HQ/MI/4292/21/AB-AD/NAB-L dated 08.06.2021, 28.06.2021 and 06.08.2021 (F/N).
5. **Enquiry referred by the Cabinet Division to Power Division** of Irregularities in the Appointment of Mr. Manzoor Ahmed as Managing Director (MD) NTDC vide letter No. 1635(LHC)2022-Lit-1 dated 24.01.2022 (F/O).
6. **Enquiry referred by the Cabinet Division to Power Division, Enquiry of Loss of Billions of Rupees** Vide No. Letter No. 5(1)2020-NTDC/C dated 23.07.2020 (F/P).
7. **Report of Audit ordered by the Auditor General of Pakistan** vide No. EHV-1 NTDC/27 dated 03.03.2022 and Complaint/NTDC dated 18.04.2022 (F/Q and F/R).
8. Writ Petition No. 162/2022 **Islamabad High Court, Islamabad** (F/S).
9. Writ Petition No. 1588/2022 **Sindh High Court, Hyderabad** (F/T).
10. **Departmental Enquiry of Corruption in CASA 1000** vide No. MD/NTDC/DG(HR&A)/L&IR/Enq-1609/1831-37 dated 15.12.2021 (F/U).
11. **Departmental Enquiry of Corruption in Newshehra** vide No. MD/NTDC/DG(HR&A)/L&IR/Enq-1609/1831-37 dated 15.12.2021 (F/U).

12. **Departmental Enquiry of Corruption in 220kV Grid Station NTDC Zhob** vide No. MD/NTDC/DG(HR&A)/L&IR/Enq-1609/1831-37 dated 15.12.2021 (F/U).
13. **Departmental Enquiry of Corruption in Azakhel** vide No. MD/NTDC/DG(HR&A)/L&IR/Enq-1609/1831-37 dated 15.12.2021 (F/U).
14. **Enquiry On the complaints of Contractor Association** vide No. MD/NTDC/DG(HR&A)/L&IR/Enq-1612/106-10 dated 01.02.2021 (F/V).
15. **Non-eligibility for posting to the post MD & DMD NTDC** according to SECP rules for appointment of MD NTDC, Orders of Establishment Division GOP's office **Memorandum No.1/17/2000-R.2 dated 21.11.2000** for posting on current charge basis.
16. **Nonfulfillment of requisite criteria advertised for the post of DMD (F/W).**
17. **In increase in cost from 129.68 million (Original Contract Price) to 196.07 million** for construction of 132kV Transmission Line from Wind Power Plant Thatta to Ghulam Ullah Town (F/X).

In view of above situation, it has been proved that Mr. Manzoor Ahmed promoted General Manager conditionally was not eligible to the post of Managing Director but planted illegally for setting the extra ordinary standards of corruption in NTDC with the connivance of Ministry of Energy (Power Division) and Chairman BOD NTDC and further retained to watch the interests of previous regime.

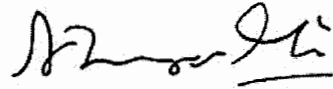
The corrupt activities of said officer are still at peak through GM GSC, GM Technical holding the charge of suspended GM HVDC & Project Director EHV-I NTDC, Lahore under the leadership of Managing Director NTDC. The have had total control over the construction activities and did not allow any contractor to execute the work. Mr. IQBAL HYDER, Project Director EHV-1, NTDC and Mr. Manzoor Ahmed Managing Director NTDC have their own/partner contracting firms registered their firms with NTDC.

The PD EHV-1 NTDC Lahore invites the tenders/quotations for execution of construction work but did not award the work to lowest bidders but prepare the **BILL** in the name of their own firms without execution of work and divide the amount of Bill work and divide the contract money among MD NTDC, GM GSC, and Project Director EHV-1, Lahore and have embezzled **Millions** through fake billing. The Contractor and other officers of EHV-1 have their reservations for bogus verification on Bill but can't protest against the MD NTDC due to his misbehavior and fear of suspension from duty alike his previous practice.

You are therefore, requested to kindly annulled the Service Contract of Mr. Manzoor Ahmed for Dy. Managing Director NTDC with immediate.

The illegal appointment to the post of MD NTDC and all cases of corrupt practices mentioned above may kindly be referred to a senior officer of FIA to investigate and ascertain the motives behind irregular award of Service Contract to the post of MD NTDC and DY. MD NTDC beside posting of MD NTDC and DMD NTDC on merit and seniority.

The name of Mr. Manzoor Ahmed, a notorious personality may kindly be added in the Exit Control List (ECL) before initiating any action or termination of contract otherwise he will abscond and noting could be recovered. As per his previous history, he absconded to America on termination of his services by Chairman WAPDA and return after re-instatement. He has American Nationality holder and may fly any time. He visited Saudi Arabia during the last week of Ramzan and stayed there about 07 days without permission and sanction of EX-Pakistan Leave to save his earning through corruption practices and launder the same. The aspects may kindly be confirmed from FIA immigration.



Muhammad Asif Liaquat
N.I.C No: 35201-3212761-3
Advocate High Court, Lahore
Office State life Building, 5-Bank Square,
The Mall Road, Lahore.

Copy to:

1. Federal Minister for Energy, (Power Division), Islamabad.
2. Federal Minister for Interior, Govt of Pakistan, Pak Secretariat, Islamabad.
3. Secretary to the President's Secretariat, Islamabad.
4. Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
5. Military Secretary to Prime Minister of Pakistan, Islamabad.
6. Secretary, Cabinet Division, Cabinet Secretariat, Islamabad.
7. Secretary, Establishment Division, Islamabad.
8. Secretary, Ministry of Law and Justice, Islamabad.
9. Secretary, Senate Secretariat, Islamabad.
10. Secretary, Ministry of Energy (Power Division), Islamabad.
11. Additional Secretary-I, Power Division, Ministry of Energy, Islamabad.
12. Additional Secretary-II, Power Division, Ministry of Energy, Islamabad.

13. Additional Secretary-III, Power Division, Ministry of Energy, Islamabad.
14. Joint Secretary (Admn), Power Division, Ministry of Energy, Islamabad.
15. Safdar Ali Shah, Section officer (Lit-I), Cabinet Division, Cabinet Secretariat, Islamabad.
16. Accountant General Pakistan Revenues, Islamabad.
17. Chairman Senate Standing Committee of Power, Islamabad.
18. Chairman Public Accounts Committee, Parliament House, Islamabad.
19. Parliamentary Reporters Association, Parliamentary, Islamabad.
20. Chairman WAPDA, WAPDA House, Lahore.
21. Chairman NAB, Islamabad. House, Islamabad.
22. Chairman Pakistan Engineering Council, Islamabad.
- ✓ 23. Chairman Transparency International DHA, Karachi.
24. Human Rights Commission of Pakistan through Registrar Supreme Court, Building, Islamabad.
25. Auditor General of Pakistan, Islamabad.
26. DG WAPDA Audit (Power) Sunny View, Lahore.
27. DG NAB, Islamabad.
28. DG NAB, Lahore.
29. DG NAB, Peshawar.
30. DG NAB, Karachi.
31. Director General, FIA, Islamabad.
32. Director General, Intelligence Bureau (IB), Islamabad.
33. Director FIA, Lahore.
34. Managing Director (PEPCO), Islamabad.
35. All Chief Executive Officers of DISCO's.
36. DMD (P&E) NTDC, WAPDA House, Lahore.
37. All GM's of NTDC.



NATIONAL TRANSMISSION & DESPATCH COMPANY LIMITED

F/A

Managing Director

No.MD/NTDC/DG(HR&A)/L&IR/Enq-1566/1430-36

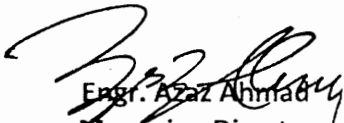
Dated 29 /10/2021

READ:

1	Charge Sheet along-with Statement of allegations under Rule-6 of The Pakistan WAPDA Employees (E&D) Rules-1978, issued to Mr. Manzoor Ahmad, the then PD (EHV-I) NTDC Islamabad, vide No. MD/NTDC/DG(HR&A)/L&IR/D-25/1541 dated 26.10.2020.
2	Defense reply submitted by the accused dated 12.11.2020 to the Charge Sheet dated 26.10.2020.
3	Personal hearing afforded by MD NTDC, on 27.11.2020 being Competent Authority.
4	Formal Inquiry Committee constituted vide office order No.MD/NTDC/DG(HR&A)/L&IR/Enq-1566/1771-80 dated 30.11.2020. Inquiry committee concluded its proceedings on 11.01.2020 and report submitted vide dated 15.02.2021.
5	Show Cause notice issued vide No.MD/NTDC/GM(HR)/DML&IR/D-26/257 dated 08.03.2021
6	Defense reply submitted by the accused dated 12.03.2021 to the Show Cause dated 08.03.2021.
7	Personal hearing granted by the MD NTDC, being Competent Authority, on 12.10.2021 to the accused.

OFFICE ORDER

After having due consideration to the above mentioned documents and facts along with report submitted by the GOPA International Energy Consultants GmbH Intec March 2020, written response of relevant NTDC departments, and the submissions made by the accused during course of personal hearing on the issue of change of site for 500/220/132kV Grid Station NTDC Chakwal, I, Engr. **Azaz Ahmad, Managing Director NTDC**, being competent authority, have found Mr. Manzoor Ahmad, the then PD (EHV-I), and CE (EHV-I) NTDC, partially guilty of the charges levelled against him in the Charge Sheet issued under Rule-6 of The Pakistan WAPDA Employees (E&D) Rules-1978 and hence impose the minor penalty of "Censure" upon the officer.


Engr. Azaz Ahmad
Managing Director

Distribution:

- i. Deputy Managing Directors (AD&M) / (P&E) NTDC.
 - ii. Chief Financial Officer NTDC.
 - iii. Chief Law Officer NTDC.
 - iv. Officer concerned.
- Master File.

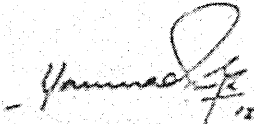
F/3

Government of Pakistan
Ministry of Energy
(Power Division)

Islamabad, 15th November, 2021

NOTIFICATION

No. 1(1)/2020-NTDC The Federal Government has approved the appointment of Mr. Manzoor Ahmed, General Manager, NTDC as Managing Director NTDC on acting charge basis, as stop gap arrangement with immediate effect for six months or till appointment of a regular successor, whichever is earlier. If the officer superannuates before the completion of six months period or appointment of regular Managing Director, he will continue on contract basis for the intervening period.

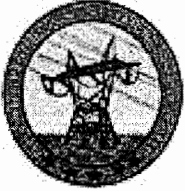

(Hammad Raza)
Section Officer (NTDC)

Distribution:

- i. Chairman Board, NTDC
- ii. The Managing Director, NTDC, Lahore
- iii. Company Secretary, NTDC, Lahore

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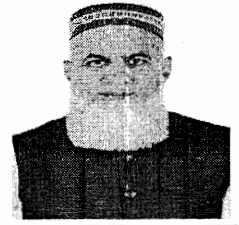
1. PSO to Minister for Energy, Power Division, Islamabad.
2. PNO to Secretary, Power Division, Ministry of Energy.
3. SPS to Additional Secretary-I, Power Division, Ministry of Energy.
4. SPS to Additional Secretary-II, Power Division, Ministry of Energy.
5. SPS to Additional Secretary-III, Power Division, Ministry of Energy.
6. PS to Joint Secretary (Transmission), Power Division, Ministry of Energy.
7. PS to Joint Secretary (Admin), Power Division, Ministry of Energy.
8. Officer concerned.



National Transmission & Despatch Company Ltd.

HRIS PROFILE OF MANZOOR AHMAD

Having Status Working From 15-09-1985



HRIS ID #: (1836)
Employee Name: MANZOOR AHMAD
Father Name: HAJI KARIM UD DIN (LATE)
CNIC No: 37201-5433129-7
NTN No: 3720154331297
Passport No: CD1151294
Nationality: Pakistani
Domicile: Punjab (Chakwal)
Qualification: B.Sc (Electrical)
Religion: Islam
Marital Status: Married
Gender: Male
Date Of Birth: 01-03-1962
Personal Mob: 03215192221
Home Phone: NA
Email: manzoor.ahmad@ntdc.com.pk
Blood Group: A-ve
Medical Facility: MF
Medical Category: A
Chronic Diseases: Nil
Spouse Name: Rehana Yasmeen
Spouse CNIC: 37201-8323873-0
Spouse Job Status: House Wife
Charge Against Post: Managing Director (BPS-20) O/O Managing Director NTDC Wapda House Lahore
Posting Location: Wapda House Lahore
Official Address: Wapda House Lahore
Present Address: H No.578 Street No. 69 I-8/3, Islamabad.
Permanent Address: H No.578 Street No. 69 I-8/3, Islamabad.

Print On: 25-02-2022
Designation: Managing Director (NTDC)
Grade: BPS-20
Department: Managing Director NTDC
Cadre: Electrical
Job Status: Regular
Grade Achieved By: Promotion
Is Technical?: Yes
Is Engineer?: Yes
Present Grade Date: 13-05-2019
Present Posting Date: 15-11-2021
GP Fund No: 173736
Date of Retirement: 28-02-2022
Official Mobile: 03357401912
Office Phone: 042-99203145, 042-99202211-8 Ext No.221
PEC Reg No: 4978/Electrical
DPE (Passed): Yes
Joining Service On: 15-09-1985
Joining NTDC On: 24-12-1998
Joining Grade: BPS-17
Joining Cadre: Electrical
Joining Designation: SDO
NTDC Card #:



LATEST SIX (06) TRAINING RECORDS:

TRAINING TITLE	INSTITUTE NAME	FROM DATE	TO DATE
SMC exempted vide Company Secretary Notification No.NTDCL/CS/1134-36 dated 16.05.2017 .	NIL	15-05-2017	15-05-2017
15th Technical Refresher Course for S.Es/R.Es/Directors of Thermal/Hydel Generation,	WAPDA Engineering Academy, Faisalabad	21-11-2016	09-12-2016
Refresher Course (Pre-Promotion for Senior Engineer (Distn./T&G)	WAPDA Engineering Academy Faisalabad	10-03-2014	04-04-2014
88th Middle Management Course	WAPDA Engineering Academy Islamabad	18-11-2013	17-01-2014
Sector Specific Course (Pre-Promotion Course for Junior Engineers T&D)	WAPDA Engineering Academy Faisalabad	13-10-2008	22-11-2008
Junior Management Course	WAPDA Engineering Academy Islamabad	30-06-2008	30-08-2008

Signature Of Concerned Admin Officer

Signature Of MANZOOR AHMAD

12

PREVIOUS LATEST 10 POSTING RECORDS:

DESIGNATION	BPS	DEPARTMENT NAME	FROM	TO
General Manager (Project Delivery) South, Hyderabad NTPS Colony TM Khan Road Hyderabad	20	GM (PD) South, Hyderabad	05-07-2021	15-11-2021
General Manager (Tech) Lahore	20	Dy. Managing Director (AD&M) NTDC, Lahore	07-08-2020	05-07-2021
General Manager (Design & Engineering) NTDC Wapda House Lahore	20	General Manager (Design & Engineering) NTDC	17-04-2020	07-08-2020
General Manager(Project Delivery) North Lahore	20	GM (Project Delivery) North NTDC Lahore	03-09-2019	17-04-2020
General Manager (PD/GSC) Hyderabad (on Current Charge) NTPS Colony T.M Khan Road Hyderabad	20	General Manager (PD/GSC) South NTDC Hyderabad	04-01-2019	26-08-2019
CE PD North, Islamabad Islamabad	20	Project Delivery North	12-04-2018	03-01-2019
Chief Engineer BPS-20 PIA Tower Lahore	20	CE(DTLP)	07-12-2017	11-04-2018
Additional Chief Engineer Chief Engineer (Protection Delivery/GSC) South NTDC Hyderabad.	20	EHV-II Hyderabad	24-07-2017	06-12-2017
Manager (H/Q)/Addl: Chief Engineer Holding Additional Charge of Chief Engineer (EHV-I)	20	Chief Engineer (EHV-I) NTDC Lahore	14-11-2016	18-07-2017
Manager (H/Q) Wapda House Lahore	19	General Manager (Project Delivery/GSC) North Lahore	26-10-2016	13-11-2016

DEPENDENTS RECORDS:

NAME OF DEPENDENTS	RELATION WITH EMPLOYEE	CNIC	DOB
Rehana Yasmeen	Wife	37201-8323873-0	05-05-1967
Furwa Manzoor	Daughter	37201-6834117-8	18-12-1996
Abubakar Manzoor	Son	37201-8556084-5	19-06-2003
NIL	NIL	NIL	NIL
NIL	NIL	NIL	NIL
NIL	NIL	NIL	NIL
NIL	NIL	NIL	NIL
NIL	NIL	NIL	NIL
NIL	NIL	NIL	NIL
NIL	NIL	NIL	NIL

DEGREE VERIFICATION INFORMATION:

NAME OF DEGREE	STATUS OF DEGREE	STATUS DATE
NIL	NIL	NIL
NIL	NIL	NIL
NIL	NIL	NIL

CERTIFICATE:

It is to certify that information provided by me in above data form is correct to the best of my knowledge and belief. In case any information is found Incorrect/Wrong at later stage, I may be held responsible and proceeded against relevant disciplinary action.

Signature Of Concerned Admin Officer

Signature Of MANZOOR AHMAD



NATIONAL TRANSMISSION & DESPATCH COMPANY.

CHIEF ENGINEER, A.M (NORTH)

Dated: 23/02/2022

No. 1842-47 /CE/(AM)N/NTDC/MN/

General Manager (HR), NTDC,
2nd Floor, Shaheen Complex,
Egerton Road, Lahore

Subject: i. VERIFICATION OF COMPLAINT
ii. EXPLANATION.

- Ref. 1 - Your office letter No: MD/NTDC/DG (HR&A) /L&IR/7759 dated 11.02.2022.
2 - Your office letter No: MD/NTDC/DG (HR&A) /L&IR/Complaint/271 dated 07.02. 2022.
3 - Cabinet Secretariat, Establishment Division Office Memorandum No. 1/17/2000-R.2 dated 21.11.2000.
4 - WAPDA DG(HR&A) Office Memorandum No. DG/DD(Rules)/07456/60/17038-187 dated 05.12.2014.
5 - My Appeal to Honorable Secretary, Ministry of Energy (power Division), Islamabad dated 05.01.2022.
6 - CE(S&S), NTDC letter No. CE/S&S/NTDC/4745-46 dated 03.12.2021.
7 - MD, NTDC Office Order No. MD/NTDC/DG(HR&A)/L&IR/Enq-1566/1443-49 dated 29.10.2021.
8 - DG(HR&A), Establishment Directorate, WAPDA letter No. AD(EIA)/7025/2/2693-98 dated 21.02.2012.
9 - Director (Establishment), WAPDA letter No. D(E,II.B) 07734/97691-92 dated 19.11.1983.
10 - GM(PA), NTDC letter No. 2726-30 /GM/PA/NTDC/PF-20 dated 05.11.2021.

It is time and again intimated that undersigned is not involved in such anonymous complaints, even Top Management of NTDC is also been apprised of the fact. Even then, your office asked the undersigned to confirm the authenticity of the complaint containing serious allegations against NTDC Management. I, again, do hereby deny on the grounds that this is a pseudo-anonymous complaint. Anyhow, irrespective of the fact that I have not written this complaint, the contents of this complaint are alarming which need to be investigated. Furthermore, my stance in this regards is stated as under:

1. On the instructions of Respectable Mr. Ahmed Taimoor Nasir, joint Secretary (Transmission) Power division, Ninth (9th) Meeting of the Fact Finding Inquiry Committee regarding change of site for 500/220/132kV Grid Station, NTDC, Chakwal was called **EVEN ON HOLIDAY (SATURDAY)** dated 19.09.2020 at Wapda House, Lahore. He specifically discussed the proceedings, scope and TORs of the previous Formal Inquiry Committee and the present Fact Finding Inquiry Committee in detail, which showed his special affiliation with respectable Mr. Manzoor Ahmad, MD, NTDC (the present) as he was main accused at that time. Basically, it was an attempt to exert pressure and coerce the inquiry committee to favour Respectable Mr. Manzoor Ahmad, Following questions are worth probing in this regard:-
 - a. Why should the Joint Secretary from Ministry specially travel on a holiday from Islamabad to Lahore, summon the inquiry committee and try to influence the whole committee. If he was having any official concern, he could have advised the MD in that regard. Summoning of an inquiry committee by no means was justified except for some personal interest.

- b. The disposal of this case by ex MD Azaz Ahmed is another example of nepotism where the accused clearly "Guilty" of multiple charges have been given a minor penalty of "Censure" in similar manner as other officers of small single offence. Has the BoD taken notice of this penalty under rule 12 of E&D Rules.
- c. Has the BoD while recommending the name of Respectable Mr. Manzoor Ahmad to Ministry highlighted that he was recently awarded penalty in this case.
- d. Under what rules / terms & conditions, the charge of MD, NTDC has been assigned to Mr. Respectable Mr. Manzoor Ahmad for six months in continuation after his superannuation retirement.
2. Newspapers are repeatedly pointing out / whistle blowing regarding corrupt behavior, mismanagement, nepotism, pick & choose policy and disappointing position of NTDC Management but no attention is being paid. The media reports, whistle blowing through anonymous letters clearly suggest that currently NTDC is in a state of paralysis. Almost more than 200 officers have been transferred / posted with very short durations on his assignments due to pick and choose policy by Respectable Mr. Manzoor Ahmad within a short tenure of two months. Is BoD aware about the damages which are being caused to NTDC?
3. A whistleblowing in the anonymous complaints regarding **Corruption of Billions Rupees, Serious Kind of Irregularities, liking / un-liking, own construction / consulting companies and contract awarding monopolies involving Respectable Mr. Manzoor Ahmad, MD, NTDC and others have been carried out with evidence also.** Instead of investigating these complaints containing the solid grounds / credible information and improving the image of the department / penalizing the corrupt personnel, the officers on suspicions were damaged, transferred and even humiliated through Cyber Crime, FIA. Question is as to why there are no investigations on these complaints where facts on ground authenticate this whistle blowing.
4. The promotion of Respectable Mr. Manzoor Ahmad as GM was conditional and subject to the outcome of this inquiry. Now when he has been declared "guilty and penalized, he was to be reverted back to Chief Engineer. Rather he has been elevated two steps up as MD NTDC.
5. **NTDC Top Management is putting rules & regulations, relevant office memorandums, Appeals to Ministry of Energy (Power Division) under their feet and is doing WHAT THEY THINK even in the presence of complaints / newspapers containing solid proofs. It is appearing that Respectable Mr. Manzoor Ahmad, MD, NTDC is over & above the rules regarding implementations of his desires of each & each kind.**
6. As GM(PA), NTDC / Convener of the different committees, undersigned decided the following cases on merit:-
- **Responsive Bidders** for Billions of rupee contracts into **Non – Responsive Bidders** on the basis of fake / incomplete documents.
 - Non – verification of Cash Demands amounting to Millions of Rupees on the basis of unjustified amounts.
 - Payments of Four (04) Advance Increments on the basis of **Illegal Notification** regarding "MBA" & other irrelevant qualifications which is issued without the approval of BoD, NTDC and is causing a loss of approx. 15 Millions / month in the shape of salary / pension since 2014.
 - Fourteen (14) No. Crucial types Inquiries involving billions of rupees and serious kind of irregularities (one (01) Inquiry consisting on ten (10) NEPRA referred anonymous complaints) were under process/investigation. NTDC Top Management including

Respectable Mr. Manzoor Ahmad, MD, NTDC seems to be involved in most of the inquiries. I was not provided record of the cases in spite of highlighting it multiple times.

7. Senior Selection Board from Chief Engineer to General Manager, NTDC consisting on the following officers was conducted on 26.10.2021.

i.	Managing Director	Convener
ii.	Deputy Managing Director (P&E)	Member
iii.	Dr. Noor Muhammad Sheikh	Co-opted Member
iv.	Dr. SohailAftab Qureshi	Co-opted Member
v.	General Manager (HR)	Secretary

(Junior DM on Current Charge Basis)

It is evident that the Board Members except DMD (P&E), NTDC did not know about the undersigned having service career of more than 36 years. MD, NTDC (Convener of the Board) has less than three (03) months service in NTDC. They decided / evaluated just in few minutes and played with my career. **Junior most Chief Engineers** were promoted as General Managers without considering the seniorities, performances, merits and rules / regulations. Hence, I request to investigate the proceedings of the Board on the basis of available audio recording & evaluation report through any Independent Agency for the sake of justice, elimination of corrupt mafia and right man for right job in the interest of the department.

8. Most of the NTDC Employees are feeling frustrated, hopeless and helpless due to prevailing atmosphere of un-justice and pick & choose policy in NTDC. It is affirmative fact that Power Sector plays a main role in the development / progress / prosperous of any country. But unfortunately, NATIONAL TRANSMISSION AND DESPATCH COMPANY (NTDC) IS OUT OF CONTROL in every respect i.e. Administratively, Technically which could result an un-believable loss to my beloved country. This fact was also expressed and could be confirmed from my audio recording of Senior Selection Board Interview.

9. Recent promotions boards in NTDC are conducted on complete favoritism and pick & choose policy. I have worked as GM (Performance Assessment), on current charge basis w.e.f. 20.04.2020 to 30.11.2021 (one year and eight months). I have performed my job with full responsibility and honesty for which I was not promoted as GM.
10. Undersigned (being the senior most CE) was given the Current Charge of GM(PA), NTDC on 20.04.2020. Contrary to this, undersigned was downgraded / posted to CE(S&S), NTDC and Mr. Umar Farooq (Junior CE) was posted GM(PA) on Current Charge Basis on 30.11.2021 in my place to clear the under process pending inquiries and to cause a **financial loss of Approx. Six (06) Lac rupees in commutation and Fifteen thousand rupees per month in pension.** This was brought to kind notice of Honorable Secretary; Ministry of Energy (Power Division), Islamabad and others through my Appeal dated 05.01.2022.
11. Why in the presence of a regular GM DR Khawaja Riffat Hassan and Senior Most CE (the undersigned), **Mr. Umar Farooq and Mr. Arif Khan (Junior CEs) were posted as GM (On Current Charge).** Whereas, the promotion of Mr Arif Khan as Chief Engineer was also conditional and subject to the outcome of inquiry of Chakwal Grid Station. He after being declared "Guilty" and awarded penalty has been given the charge of GM, an up-gradation like Respectable Mr Manzoor Ahmad.
12. DG(HR&Admn), WAPDA letter No. AD(EIA)/7025/2/2693-98 dated 21.02.2012 reads as under please:-

Para 1: It has been noted that WAPDA Employees nearing to their retirement are transferred / posted out of their stations where they are serving. This not only creates administrative

problems for the concerned offices but also for the employee in finalizing their pension documents.

Para 2: It has been directed to reiterate that the officials with less than a year service remaining should not as a rule be posted out.

13. Contrary to the instructions at Para 10 above, just after two months of posting as CE(S&S), NTDC and just one month before my retirement date i.e.09.03.2022, I was transferred and posted as CE(AM), North, Multan.

14. Explanation is called to undersigned for not timely applying for seeking permission to purchase of land vide letter at Ref 01.In this regard, my observations are as under:

- a. Your office asked the undersigned to provide details of permission of assets procured earlier along with details of family support with financial assets vide letter No. GM(HR)/Admn& Services/A-22/635/7672 dated 09/02/2022.
- b. Your office called explanation to undersigned regarding Ex-post facto approval for purchase of land on 11.02.2022 vide Ref. 1 just two (02) days after issuance letter at Para "a" above which is not understood and showedmalafiedintention.
- c. DG (HR&A) is not competent authority to call explanation of the undersigned being a Chief Engineer in BPS-20.
- d. Respectable Mr. Manzoor Ahmad & the undersigned have the same length of service. So, declared / un-declared assets of both of us shall be verified / checked through any independent agency.
- e. In the Explanation, it is said that "Matter has been reported/highlighted in different media channels and newspapers which cause bad name to the company". In this regard, it is stated as under:-
 - i. Matter reported/highlighted in different media channels and newspapers regarding financial embezzlement was reported to your office vide GM(PA), NTDC 1228-33 GM/PA/NTDC/T-121 dated 13.07.2021 but no action was taken.
 - ii. A number of scandals regarding corruptions of billions of rupees and serious kind of irregularities are being highlighted in newspaperbut NTDC Management is silent.

Are above mentioned facts a good name and taking not permission a bad name to the company?Are the parameters changed? It is very obvious that I am being victimized by the current MD formy Involvement in Inquiry Committee as Member throughout investigation and for not succumbing to his pressure of unlawful activities.

15. Respectable Mr. Manzoor Ahmad, MD, NTDC is making hurdle, delaying my pension benefits / payments and can cause false cases and physical hurt / loss to my life for which he shall be held responsible.

16. In my recent posting order as CE (AM), North, Multan, a preamble has been made that to benefit from the special experience, knowledge and expertise;I have been posted from Lahore to Multan even a month before my retirement. If MD NTDC genuinely thinks so, then why he removed me from my current charge to give me the financial loss.

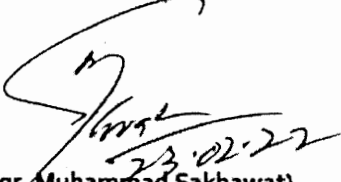
17. HR Department conceived the facts of Conditional Promotion as GM and Penalty imposed during the posting of Respectable Mr. Manzoor Ahmad as MD, NTDC. So, in reward, Respectable Mr. Manzoor Ahmad had promoted more Dy: Managers& Managers than the sanctioned posts / strength in HR Department and obliged all of the HR officers through illegal vehicles. So, HR

uo

Department is ignoring the rules & regulations and is doing every illegal action, promotions, postings and transfers without any justification and above the rules.

Keeping in view the above mentioned facts, it is requested to decide the matter immediately as under as the undersigned is retiring from service on 09.03.2022 please

- Post Regular GM & the Senior Most CE in place of Junior CE as GM (On Current Charge Basis) as per rules & regulations
- Investigate the proceedings (Audio Recording & Paper Work) of both Senior Selection Boards i.e. Manager to CE & CE to GM
- Take necessary actions / steps against the responsible personnel to avoid such occurrence in future in the interest of the company.
- In case of any delay / un-justice, I have a right to see Honourable Court for justice.


(Engr. Muhammad Sakhawat)
CE(Asset Management) North, NTDC
Region Multan

Cc to

1. Respectable MD, NTDC, Wapda House, Lahore for necessary action please
2. DMD (P&E), NTDC for information please
3. Chief Internal Auditor, NTDC, Wapda House, Lahore with the request for special audit please
4. Chief Financial Officer, NTDC, Shaheen Complex, Egerton Road, Lahore for necessary action please
5. Company Secretary, NTDC for information to Honourable Chairman, BoD, NTDC for necessary action please



NATIONAL TRANSMISSION & DESPATCH COMPANY LIMITED

HUMAN RESOURCE DEPARTMENT
Labour & Industrial Relations Section

No. MD/NTDC/DG(HR&A)/L&IR/Enq-1609/ 339

Dated 10/02/2022

Engr. Safdar Ali
General Manager (HVDC) NTDC
Wapda House,
Lahore

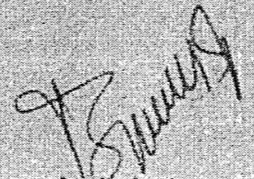
Diary 416
Dated 11-02-2022
O/o GM (HVDC) NTDC

Subject: ENQUIRY COMMITTEE TO PROBE INTO THE MATTER OF DISCREPANCIES IN LAND ACQUISITION PROCESS FOR CASA-1000 CONVERTER STATION AZAKHEL, NOWSHERA AND 220KV ZHOB GRID STATION.

Ref: Your office letter No. 451-54/GM/HVDC/NTDC/LHR dated 01.02.2022.

It is intimated that the responsibility of convenorship of subject cited enquiry committee constituted vide office order No. MD/NTDC/DG(HR&A)/L&IR/Enq-1609/1831-37 dated 15.12.2020 has been assigned to Engr. Umar Farooq, General Manager (PA) NTDC vide this office order No. MD/NTDC/DG(HR&A)/L&IR/Enq-1609/137-42 dated 25.01.2022.

2. This issues with the approval of competent authority.


Anjad Islam
Manager (O&IR)

Enq. No. 600-64 11-02-22
Date 11-02-22

Master File

F/F

Contract between National Transmission and Despatch Company Limited (NTDCL) and Mr. Manzoor Ahmed (the "Contract")

Dear Mr. Manzoor Ahmad,

Pursuant to the Ministry of Energy (Power Division's) Notification No. 1(1)/2020-NTDC dated 15th November 2021 wherein the Federal Government has approved your appointment as Managing Director NTDC on acting charge basis as ratified by the NTDC Board of Directors vide Resolution No. NTDC/CS/206-35 dated 16th November 2021 (Annexure 1 & 1A), we would like to inform you that effective 1st March 2022, the terms of your service on contract basis will be as given below.

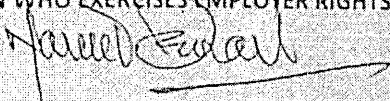
For the remaining intervening period i.e. six (06) months starting from 15.11.2021 (as specified in Annexure 1) or till the appointment of regular Managing Director NTDC, whichever is earlier:

1. You will be entitled to lump sum pay and allowances at monthly rates as applicable on your superannuation date i.e. 28th February 2022.
2. You will be entitled to TA/DA allowance & other facilities equivalent to BPS-20 officers in NTDCL.
3. You will be entitled to receive service terminal benefits i.e. pension and gratuity etc. as payable on your superannuation date i.e. 28th February 2022 as per NTDCL policy.
4. All the other terms and conditions of this Contract will be governed in accordance with Ministry of Energy (Power Division) Notification No. 1(1)/2020-NTDC dated 15th November 2021 (Annexure 1 refers), which shall be read as an integral part of this Contract.

BOD CHAIRMAN/PERSON WHO EXERCISES EMPLOYER RIGHTS

Date:

28/2/2021



ACCEPTANCE OF CONTRACT TERMS:

I have read, understood, and accepted the terms and conditions of my Contract as described above.

Employee



Mr. Manzoor Ahmad
CNIC #: CNIC: 37201-5433129-7

Address: H No.578 Street No. 69 I-8/3, Islamabad.
Date: 25/02/2022



NATIONAL TRANSMISSION & DESPATCH CO. LTD

Company Secretary

No. NTDC/CSI/570-73

Dated: 29-03-2022

NOTIFICATION

Approval for appointment of Deputy Managing Director (AD&M)

The Board of Directors of National Transmission & Despatch Company Limited (NTDC) in its 221st meeting held on 22.03.2022 against agenda item No.14 (ii) has unanimously resolved and approved the appointment of Mr. Manzoor Ahmad as Deputy Managing Director (AD&M) NTDC on contract basis. The Board further resolved that Mr. Manzoor Ahmed will assume the charge of DMD (AD&M) after the appointment of regular MD (NTDC).

Azhar Saleem
Company Secretary

Copy to:

1. Managing Director
- ✓ 2. General Manager (HR)
3. Chief Financial Officer
4. Mr. Manzoor Ahmad

DGM (HRD)

Memorandum circulated BOD
divulge

29/3/22



NATIONAL TRANSMISSION & DESPATCH CO. LTD

Company Secretary

No. NTDC/CS/9.65-76


Dated: 06-05-2021

**NOTICE OF 78th MEETING OF HR COMMITTEE OF
BOARD OF DIRECTORS NTDC**

Notice is hereby given that the 78th Meeting of Board HR Committee will be held on Saturday 08th May 2021 at 10:30 AM at NTDC Committee Room # 118, Wapda House, Lahore and via Zoom at NPCC Committee Room Islamabad. The agenda of the meeting is as under;

Sr #	Description	Sponsoring Officer
1	Interview Evaluation Criteria for the post of Deputy Managing Director (Planning & Engineering) NTDC	GM (HR)
2	Creation of Post of Chief security Officer in DPS-20	GM (HR)
3	Discussion on Shortlisting process for the position of Company Secretary	GM (HR)
4	IT resource requirement at NPCC to create separate IT Team to support Independent System and Market Operator (ISMO) for CTBCM	CIO
5	Appeal of Mr. Manzoor Ahmed GM NTDC against Show Cause Notice issued on 08/03/2021 under Rule-12 (Reversion) of WAPDA E&D Rules, Applicable to NTDC Employees.	GM (HR)
Any other item with the permission of the Chairman HR Committee		

By the Orders of Chairman of HR Committee


Azhar Saleem
Company Secretary

Copy to respectable Members of BoD:

1. Mr. Naveed Ismail, Chairman BoD for Information.
2. Mr. Aftab Hyder, Chairman HR Committee
3. Mr. Haroon Jan Baryalay, Member
4. Mr. Musaddiq Ahmed Khan Tahirkehi, Member.
5. Mr. Waqas Bin Najib, Member
6. Mr. Ahmad Taimoor Nasir, Member
7. Mr. Shah Jahan Mirza, Member.
8. Engr. Dr. Khawaja Riffat Hassan MD

Copy forwarded to:

1. General Managers HR, & (SO) NPCC
2. Chief Financial Officer
3. Chief Information Officer



NATIONAL TRANSMISSION & DESPATCH COMPANY

Career Management Cell (NTDC)

No. MD/GM HR/Manager R&CM/CM/886-940


Dated: 07/05/2022

1. DMD (AD&M) NTDC.
2. DMD (P&E) NTDC.
3. All GMs / CEs NTDC.
4. C Suite officers NTDC.
5. Manager (M&PR) NTDC.

Subject: APPROVAL FOR APPOINTMENT OF DEPUTY MANAGING DIRECTOR (AD&M) NTDC.

Company Secretary (NTDC)'s Notification No. NTDC/CS/570-73 Dated. 29.03.2022 on the subject matter is attached herewith for information of all concerned.

DA / As above.


(Dr. Muhammad Saood Akhtar)
Manager (R&CM) NTDC

Copy to:

1. PS to MD (NTDC).
Master File



NATIONAL TRANSMISSION & DESPATCH CO. LTD

Company Secretary

No. NTDC/CS/482-504

Dated: 17 - 03 - 2022

NOTICE OF 221st MEETING OF BOARD OF DIRECTORS

Notice is hereby given that the 221st meeting of the Board of Directors will be held on Tuesday, 22nd March 2022 at 02:00 PM at NTDC Committee Room # 211 Wapda House Lahore, via Zoom and at NPCC Committee Room, Islamabad. The agenda of the meeting is as under: -

Sr #	Description	Sponsoring Officer
1	Confirmation of Draft Minutes of 216 th & 219 th meetings of BoD.	Company Secretary
2	Confirmation of Resolution already approved through Circulation No.443 - Approval for HVDC Technical code Version 5.1 & Annexes	Company Secretary
3	Action Items from last Board of Directors meeting(s).	Managing Director
4	Update on CTBCM	Managing Director
5	Approval for award of Contract for Hiring Services of Carriage Contractor(s) for NTDC for the Year 2022 - 24 (Lot - I)	G.M (P&CM)
6	Approval for award of Contract for Procurement of Consultancy Services for 220kV D/C T/Line on Twin Bundle AAAC 'Greely' for looping in/out of proposed 220kV Hala Road - Jamshoro S/C T/Line at Mirpur Khas new (approx. 67 kM) included in MFF Second Power Transmission Enhancement Investment Program - Tranche II by ADB Loan No. 3577-Pak to be financed under NTDC's own resources. Tender No. ADB-201A-2020	G.M (P&CM)
7	Approval for award of Contract for Procurement of Construction Supervision Consultancy Services for 220/132kV Haripur Grid Station under NTDC's own resources.	G.M (P&CM)
8	Approval for award of Contract for Procurement of Construction Supervision Consultancy Services for 220/132kV Swabi Grid Station under NTDC own resources.	G.M (P&CM)
9	Approval for Revised Contract Price for Contract of Civil Works Erection, Testing & Commissioning of 220/132kV Grid Station Lalian. Request for approval of compensation claim amounting to Rs. 126,270,728/-. Tender No. ADB-72R-2016 (Package-II)	G.M (PD/GSC) North
10	Approval for Grant of Extension of time for 694 days from 11/03/2016 to 02/02/2018 regarding Transmission of Power from Neelum Jhelum Hydro Power Project: Contract No. 3217(R)-1C (Lot-II): Construction of 500kV D/C Quad Bundle Transmission Line (from 45 th km to 95 th km of Transmission Line)	G.M (PD/GSC) North

24



NATIONAL TRANSMISSION & DESPATCH CO. LTD

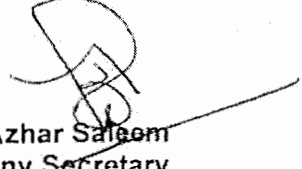
Company Secretary

No. NTDC/CS/482-504

Dated: 17 - 03 - 2022

11	Approval for Hiring of Consultant for System Studies for review of the Grid System Performance and Proposals for System Stability Improvement under World Bank Financing.	C.E (RC) & (PMU)
12	Approval for process of Land acquisition.	C.E (PMU) & (SD)
13	Update on Star Hydro Arbitration	Chief Law Officer
	Any other item with the permission of the Chairman Board of Directors	

By the Orders of Chairman Board of Directors


Azhar Saleem
Company Secretary

Copy to respectable Members:

1. Mr. Naveed Ismail, Chairman.
2. Mr. Ali Zain Banatwala, Director.
3. Mr. Nauman K. Dar, Director
4. Mr. Almas Hyder, Director.
5. Mr. Haroon Jan Baryalay, Director.
6. Mr. Musaddiq Ahmed Khan TahirKheli, Director
7. Mr. Waqas Bin Najib, Director
8. Mr. Ahmed Taimoor Nasir, Director
9. Mr. Shah Jahan Mirza, Director
10. Mr. Waseem Mukhtar, Director
11. Mr. Manzoor Ahmad, MD/ Director.

Copy forwarded to:

1. Dy. MD (Asset Development & Management)
2. Dy. MD (Planning & Engineering)
3. General Managers (P&CM), (PD/GSC) North, HR & (SO) NPCC.
4. Chief Financial Officer.
5. Chief Law Officer
6. Chief Engineer (RC), (PMU) & (SD)
7. Chief Information Officer

F/J



KARACHI

GOVERNMENT OF PAKISTAN
NATIONAL ACCOUNTABILITY BUREAU (KARACHI)
PRCS BUILDING 197/5 DR DAUDPOTA ROAD
KARACHI CANTONMENT

Most Urgent

Tel: 021-99207790
Fax: 021-99207968

OUR FAITH,
CORRUPTION FREE PAKISTAN

NABK20191129197734/IW-III/CO-C/T-6/NAB(K)/2020/K-1908
13 April, 2022

To: Managing Director
National Transmission and Dispatch Company (NTDC) Office
2nd Floor Shahaen Complex, Egerton Road, Lahore

Subject: Provision of Information U/s Sec 19 of NAO, 1999 - Inquiry against Officers / Officials of NTDC & Others regarding Misuse of Authority & Failing to Exercise Authority to Prevent Loss to Govt. Exchequer.

1. The Bureau is conducting inquiry into the subject matter under the provisions of NAO, 1999.

2. During course of inquiry, it is revealed that inquiry was conducted to probe theft of conductor from worksite of Port Qasim, Dadu Transmission Line from Tower No. 346 to 353.

3. In view thereof, you are requested to provide certified copy of following documents through focal person to Combined Investigation Team headed by Additional Director (Investigation) / CO-A by 18th April, 2022 at 11:30 a.m. at IW-III, NAB (Karachi), PRCS Building, Dr. Daudpota Road, Karachi Cantonment.

- a. Current status of material which was stolen.
- b. Current posting details of officers who were involved in theft of conductors.
- c. Payment details which were made to contractor for replacement of conductors.
- d. Any other relevant information.

This information is being asked U/s 19 of NAO, 1999, failing to which may attract penal consequences under the provision of NAO 1999 and the schedule thereto.

(Syeda Rumla Naqvi)
Deputy Director (Coord)
Investigation Wing III

Copy to:
General Manager, Human Resource Division, NTDC

F/k



KARACHI

CONFIDENTIAL
GOVERNMENT OF PAKISTAN
NATIONAL ACCOUNTABILITY BUREAU (KARACHI)
PRCS BUILDING 197/6, DR DAUDPOTA ROAD
KARACHI CANTONMENT

Most Urgent

Tel. 921 9929/199
Fax 921 9929/995

**OUR FAITH,
CORRUPTION FREE PAKISTAN**

NABK20101129197734/W-III/CO-C/T/WHAB(KS)/2020/K-9563
21st December 2020

To Mr. Manzoor Ahmed
General Manager,
National Transmission and Dispatch Company (NTDC) Office
2nd Floor Shaheen Complex, Egerton Road, Lahore

Through General Manager
Human Resource Division,
2nd Floor Shaheen Complex, Egerton Road, Lahore.

Subject Call Up Notice U/s 19 of NAO, 1999 - Inquiry against Officers /
Officials of NTDC & Others regarding Misuse of Authority & Failing
to Exercise Authority to Prevent Loss to Govt. Exchequer.

1 Whereas the competent authority has taken the cognizance of an offence committed under the provisions of National Accountability Ordinance, 1999.

2 Whereas the inquiry has revealed that you remained General Manager GSC (South) in the month of May, 2019. Therefore, you are in possession of information/evidence whatsoever, which relates to the commission of said offence

3 In view, thereof, you are hereby called upon to appear before Combined Investigation Teams headed by Mr. Imran Ali Shaikh, Deputy Director (Investigation) / CO-C on 21st December, 2020 at 11:00 a.m at IW-III, NAB (Karachi), PRCS Building, Dr. Daudpota Road, Karachi Cantonment to record your statement

4 You are advised that failing to comply with this notice, may entail penal consequences as provided in S.2 of the schedule of NAO, 1999.

(Syeda Rumla Nadeem)
Deputy Director (Chief)
Investigation Wing III



NATIONAL TRANSMISSION & DESPATCH CO. LTD

Company Secretary

No. NTDC/CBI/1484-25

Date: 27-07-2020

Deputy Managing Director (AD&M) NTDC,
413-W/ADA House,
Lahore.

Subject: Provision of Information under Section 27 of National
Accountability Ordinance 1999 complaint verification against
Manzoor Ahmad, GM NTDC and Dr. Fazl Ahmad, Ex-MD NTDC

It is submitted that this office has already requested for the provision of information sought by NAB Rawalpindi on the subject matter but as of now nothing has received from your good office.

Keeping in view of the above, please enclosed herewith the copy of original received from NAB Rawalpindi for further necessary action at the earliest as the quarter concern is pressing hard.


Company Secretary
NTDC

Copy to :

- > Mr. Zahid Usman, Assistant Director, Investigation Wing-1, NAB Rawalpindi, Civic Centre, G-8, Islamabad.



NATIONAL TRANSMISSION & DESPATCH CO. LTD

DEPUTY MANAGING DIRECTOR
(ASSET DEVELOPMENT & MANAGEMENT)

No. 620-27 /DMD(AD&M)

Dated: 28 /07/2021

National Accountability Buru (Rawalpindi),
Civic Centre, G-6,
Islamabad.

Attention: Mr. Zahid Usman, Assistant Director, Investigation Wing-1

SUBJECT: PROVISION OF INFORMATION / RECORD UNDER SECTION 27 OF NATIONAL ACCOUNTABILITY ORDANCE 1999 COMPLAINT VERIFICATION AGAINST MANZOOR AHMED GM AND DR. FIAZ, EX-MD, NTDC.

Dear Sir;

Ref: Your letter No. NABR20200923217489/11758 dated: 23.06.2021

With reference to above letter, the pointwise reply is as under: -

NAB's Query		NTDC's Response	
Detail of NTDC Projects handed over/ carried out by the following companies		As per information available, no contract has been awarded to M/s. ZAMCON and M/s. IMPEX by NTDC, however, details of contract recently awarded to M/s. National Heritage company by different formations of NTDC are as under:-	
i. ZAMCON		<u>Contract awarded by C.E. (EHV-II) Hyderabad</u>	
ii. National Heritage Company			
iii. M/s. IMPEX (projects related to HVDC transmission only).			
Sr. No.	Duration of Project	Amount involved/ cost incurred	Current status of project
1	Rehabilitation work at Location No. 351, 354 & 355 at SJG 500kV S/C Q/B Port Qasim-Dadu T/L Duration: 15.05.2019 to 26.05.2019 (12 days)	PKR 5,908,488/-	Completed But no payment has been made to contractor till to date
	Rehabilitation work at Location No. 352 & 353 at SJG 500kV S/C Q/B Port Qasim-Dadu T/L Duration: 15.05.2019 to 26.05.2019 (12 days)	PKR 3,955,000/-	
	Rehabilitation work at Location No. 345 & 358 at SIG 500kV S/C	PKR 6,707,680	

Q/B Port Qasim-Dadu T/L Duration: 15.05.2019 to 26.05.2019 (12 days)		
Rehabilitation work at Location No. 66 SJG 500kV S/C Q/B Port Qasim-Dadu T/L Duration: 15.05.2019 to 26.05.2019 (12 days)	PKR 2,142,480/-	

Contract awarded by C.E. (EHV) Islamabad

The project was awarded for "Rehabilitation works at tower no 19 and 20 of 500kv Rawat Neelum Jhelum transmission line in emergency situation".

The detail of the project is as under:-

S.no	Duration of project	Amount involved/cost incurred	Current status project
1.	14 Days(Emergency work)	PKR 13,311,200/- (Exclusive of PST)	Project has already been completed on 22-05-2020

Details pertaining to construction of 220kV Grid Station near Nowshehra and Chashma-Banu Transmission Line (Detail pertaining to MECON company on the later project.

220kV Nowshehra Substation

The Contract for civil work, erection, testing and commissioning for 220kV Substation at Nowshehra was awarded to M/s. Pakistan Elektron Limited (PEL), after approval of Board of Directors (NTDC). The particulars of the contract are as under: -

Contract No.: ADB-72R-2015 Package-II, Lot-II.

Final Contract Price: PKR: 455,277,563

Payment made: PKR: 393,918,871

Duration: 300 Days from commencement

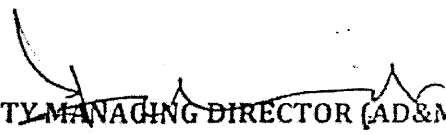
Current Status: The project was commissioned on
19.04.2019.

220kV Chashma-Banuu T/Line

NTDC awarded contract for civil work, erection. Testing and commissioning of 220 kV Chashma-Banuu Transmission Line under NTDC's own resources to M/s. M.R Electric Concern Lahore against Contract No. NPP-02-2013. The detailed enquiry of the case has already been carried out by NAB KPK and matter was closed vide letter dated 28-05-2021 (Copy enclosed).

We shall extend our cooperation in case any further information is requested.

Best regards


DEPUTY MANAGING DIRECTOR (AD&M) NTDC

C.C:

1. General Manager (P&CM), NTDC, 8th Floor, Shaheen Complex, Lahore.
2. Chief Engineer (MP&M), NTDC, 8th floor, Shaheen Complex Lahore.
3. Chief Engineer (EHV-I) NTDC, Lahore.
4. Chief Engineer (EHV-I), NTDC, Islamabad.
5. Chief Engineer (EHV-II) NTDC, Hyderabad.
6. Company Secretary (NTDC) 407-WAPDA House Lahore.
7. P.S to Managing Director NTDC, WAPDA House, Lahore.



REPUBLIC OF PAKISTAN
NATIONAL ACCOUNTABILITY BUREAU
SHAHR-UL-JAMHURIAT, G-6/1
ISLAMABAD.

F/L

No. 3-2(2)(202)NAB/KP/18/2307
24 May 2021

To: The Director General,
National Accountability Bureau (KP),
POA Commercial Complex, Block No. III,
Phase-V, Hayatabad,
Peshawar.

Subject: CLOSURE / REFERRAL OF INQUIRY AGAINST OFFICERS / OFFICIALS
OF NTDC AND OTHERS REGARDING MISAPPROPRIATION OF
FUNDS IN CHASHMA BANNU TRANSMISSION LINE (MEB 127274).

Ref: NAB KP's letter No. 7-4(67)W-III/NAB(KP)2018/2307 dated 04.11.2020.

The subject case was inquired into against Officers / Officials of NTDC and others under the provisions of NAO, 1999 on the following allegations:-

"Misappropriation of funds in Chashma Bannu Transmission Line."

2. Based on the findings of Final Inquiry Report and the recommendations of NAB (KP) and Executive Board Meeting, the competent authority has approved the case for closure at NAB's end and referral to NEPRA for necessary action. The decision is as under:-

"DG (Ops) apprised that no incriminating evidence was available to proceed further and recommended closure of inquiry. The Executive Board observed that no criminality was found, hence, recommended closure of inquiry at NAB's end and be referred to concerned department for necessary action as deemed appropriate under intimation to NAB. The Chairman approved the recommendations of the Executive Board."

3. The closure of this inquiry only relates to the allegations mentioned above. However, it will not affect any other case, if already under inquiry and shall not prevent initiating any new case under the Ordinance.

(Zahir Shah)
Director General
Operation Division

Copy to:
1. Accused concerned.

RESTRICTED

Minister, P.W.
Date: 15/2/2021
No. 7980



GOVERNMENT OF PAKISTAN
NATIONAL ACCOUNTABILITY BUREAU
BLOCK-III, PDA COMPLEX, PHASE-V HAYATABAD
PESHAWAR

SAY NO TO CORRUPTION

No. 32/38/37-21/CC/NABKP226092/404
15/ Feb. 2021

Complaint Cell

To: Managing Director,
National Transmission & Dispatch Company
WAPDA House,
Lahore

Subject: PROVISION OF INFORMATION

This Bureau is verifying a matter regarding award of contracts by NTDC. In this regard, you are requested to provide certified copies of following information/record at the earliest.

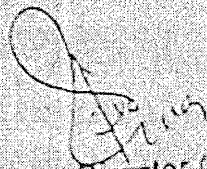
- a. The complete record of procurement in respect of following projects, including advertisement, list of bidders, comparative statement, CDRs, and contract agreement-
 - i. 220 kv nowshehra grid station → MP&M, EHV Islamabad
 - ii. 500 kv grid at Faisalabad → EHV Lahore DM-III
 - iii. 500 kv grid station for CASA-1000 Project → CASA
 - iv. Work of 100 km line from Afghanistan border to nowshehra under CASA-1000 Project → CASA
 - v. Techno economic study for 765 kv line in WB sponsored Dasu Plant Transmission Line project → DASU
 - vi. Consultancy contract of HVAD Transmission line under CPEC → HVDC
- b. Details of current and previous contractors of the above-stated projects in terms of name of contractor/company, registered office, names of owners & partners, financial statements, certificate of incorporation, PEC enlistment, contract agreement, contact numbers & payment details.
- c. List of personnel/consultants attended from 'Hatch' for supervision and management of HVAD Transmission line under CPEC along with their period of stay in Pakistan, and details of payment made to 'Hatch'

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DMD (Admin)

[Handwritten signature]
15/2/21

The certified copies of the requisite information may kindly be provided to Ms Alla Munawar, Assistant Director of this Bureau latest by 25-02-2021 through relevant officer(s), please.


Additional Director (Staff)
For Director General
(Iqbal Ul Haq)
Ph: 091-9217572
Fax: 091-9217264

CONFIDENTIAL

F/N



GOVERNMENT OF PAKISTAN
NATIONAL ACCOUNTABILITY BUREAU
NAB COMPLEX, THOKAR NIAZ BAIG, LAHORE
Ph 042-99232810 Fax 042-99232835

Message No. 111
Date 11/06/21
Page 1 of 1

No. 1(33)/HQ/MI/4292/21/AB-AD/NAB-L
08 June 2021

To: *urgent*
The Managing Director
National Transmission & Despatch Company (NTDC)
2nd Floor, Shaheen Complex, Egerton Road
Lahore

Subject: Provision of Information/Record under Section 27 of National Accountability Ordinance 1999

In connection with a complaint under process at this Bureau it is requested to furnish detailed report along with attested copies of relevant record regarding following:

- i. Complete detail of material/stock issued from Sheikhupura and Pir Mahal Stores in last 5 years to all system constrained projects along with handing/taking over and reconciliation statements
- ii. Complete stock record of hardware of transmission line and Grid stations issued from Sheikhupura and Pir Mahal Stores in last 5 years along with shortage (if any)
- iii. Stock register of conductors and cables in Sheikhupura and Pir Mahal Stores since establishment of stores till date
- iv. Complete stock record of tower material stored in Sheikhupura and Pir Mahal Stores along with shortage (if any)
- v. Complete stock record of locally purchased material for 220kV Okara Grid Stations and Toba Tek Singh Grid Stations and shortage (if any)
- vi. Details of any misappropriation reported in above mentioned stock (Sr. i to v) and departmental inquiry held, findings (if any)
- vii. Details of Audit paras regarding any of above mentioned stock (Sr. i to v) and its current status

DMD (ADSM) P
11/06/21
11/06/21

2. Above documents/record are requisitioned under Section 27 of National Accountability Ordinance 1999 and may be furnished through a well conversant officer to Ms. Aysha Batool, Assistant Director, Complaint Verification Cell, NAB Lahore on 14th June 2021, at 1100 hrs positively, please

(Signature)
(Muhammad Mazhar Javed)
Additional Director (Staff)
For Director General
NAB Lahore



GOVERNMENT OF PAKISTAN
 NATIONAL ACCOUNTABILITY BUREAU
 NAB COMPLEX, THOKAR NIAZ BAIG LAHORE
 Ph: 042-99232618 Fax: 042-99232635

LAHORE

DIARY NO: 12071
 DATED: 30-7-2021
 o/o DY: MD (AD&M) NTDC

3270
 No. 1(33) HQ/TA/4292/21/AB-AD/NAB-L

REMINDER

28 June 2021

Diary No: 3669
 Date: 06-07-21

To: The Managing Director
 National Transmission & Despatch Company (NTDC)
 2nd Floor, Shaheen Complex, Egerton Road
 Lahore

G.O.P.D (D.V) NTDC, Lahore

Subject: Provision of Information/Record under Section 27 of National
 Accountability Ordinance 1999

Reference: This Bureau Letter of even No. dated 08.06.2021

Relevant record/information requisitioned vide above referred letter is still
 awaited. It is once again requested to direct the concerned quarters to expedite and
 forward the same to Ms. Aysha Batool, Assistant Director, Complaint Verification
 Cell, NAB Lahore before 2nd July, 2021, positively, please

(Muhammad Mazhar Javed)
 Additional Director Staff
 For Director General
 NAB (Lahore)

MD (AD) NTDC

CE (EHV-I) Lahore

For w. a. photo

PD EHV-I Lahore
 6/7/21

DMD (AD&M)

30/6



LAHORE

GOVERNMENT OF PAKISTAN
NATIONAL ACCOUNTABILITY BUREAU
NAB COMPLEX, THOKAR NIAZ BAIG, LAHORE
Ph 042-99232616 Fax: 042-99232635

Managing Director
No. 1726
Date: 11-08-20

No. 1(33)/HQ/MI/4292/21/AB-AD/NAB-L

06 August, 2021

To: The Managing Director
National Transmission & Despatch Company (NTDC)
2nd Floor, Shaheen Complex, Egerton Road
Lahore

URGENT

Subject: Provision of Information/Record under Section 27 of National Accountability Ordinance 1999

Reference: This Bureau Letter of even No. dated 08.06.2021 and your letter No. 5152-58/PD/EHV-I dated 15.07.2021.

In connection with the complaint under process at this Bureau, it is requested to furnish consolidated/self contained report along with attested copies of relevant record encompassing following aspects:


- i. Brief about background/establishment of Sheikhpura and Pir Mahal Site Stores
- ii. List of projects (including system constrained projects) from which left over material had been received at these site stores since inception till date.
- iii. Reconciliation statements of all above mentioned projects
- iv. Original receipts of material received at these site stores from time to time from above mentioned projects since inception till date.
- v. Stock register of these stores since inception till date.
- vi. Record of Annual stock taking at these site stores since inception till date
- vii. Record of issuance of material from these site stores to different projects since inception till date alongwith complete supporting documents.
- viii. Procedure followed for issuance of material to any project/contractor alongwith booking of its cost
- ix. Names of all storekeepers remained posted at these stores with dates alongwith designation and current position.

DMD (ADSM) P
11/08

9

- x. Complete file of inquiry held by the then XEN, EHV regarding shortage of material at site store, Sheikhupura in 2015 alongwith present status, outcome of inquiry, actions taken and estimated loss caused to department unearthed through inquiry. Moreover, copy of handing-taking over with Mr. Muhammad Mansha, Ex-storekeeper after above fact finding inquiry may be provided as well.
- xi. Procedure followed for procurement of material for projects.
- xii. Details of material purchased locally through quotations for 220KV Okara Grid Station and Toba Tek Singh Grid Station including ledgers, original receipts of material, its consumption, reconciliation statements of projects.

2. Above documents/record are requisitioned under Section 27 of National Accountability Ordinance 1999 and an officer well conversant with the matter may be deputed to furnish the record to Ms. Aysha Batool, Assistant Director, Complaint Verification Cell, NAB Lahore on 13th August 2021, at 1100 hrs positively please.


(Muhammad Mazhar Javed)
Additional Director (Staff)
For Director General
NAB Lahore

F/5

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
CABINET DIVISION

No. 1635(LHC)/2022-Lit-I

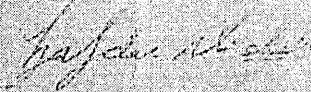
Islamabad, the 24th January, 2022

OFFICE MEMORANDUM

Subject- IRREGULARITIES IN THE APPOINTMENT OF MR. MANZOOR AHMED, GENERAL MANAGER NTDC AS MANAGING DIRECTOR NTDC.

The undersigned is directed to enclose a letter No.M&A/NTDCLWP-LHC/22/5539 dated 17-1-2022 received from Mohammad & Ahmad, Constitutional, Corporate & Tax Counsel, Lahore on the subject cited above and to say that as per Rules of Business, 1973 (copy enclosed), Power Division deals with "Matters relating to development of power resources of the country" and the appointments in NTDC as mentioned in above referred letter are notified by the Power Division.

2 Power Division is requested to take necessary action as may be deemed appropriate under intimation to the Law Firm.


(Safdar Ali Shah)
Section Officer (Lit-I)

The Secretary,
Ministry of Energy (Power Division),
Government of Pakistan,
Islamabad.

Copy for information to:-

- Mohammad & Ahmad, Constitutional, Corporate & Tax Counsel, ground Floor, Almas Tower, Begum Salma Tassaduq Hussain Road, Near E-Plomer Building 26-The Mall, Lahore.

Managing Director (S) NTDC
Office No. 705
Date: 27-7-20

No. 5(1)/2020-NTDC/C.
Government of Pakistan
Ministry of Energy
(Power Division)
◇◇

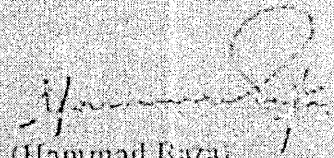
Islamabad, 23rd July, 2020

Subject: - LOSS OF BILLIONS OF RUPEES BY MANZOOR AIMED CONTRACTOR / GM NTDC.

I am directed to enclose an application received from All Pakistan Contractors Association the above subject.

2. NTDC is requested to submit a report on the subject matter at the earliest.

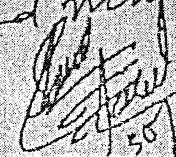
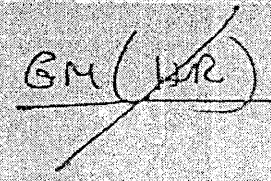
Encl: As Above

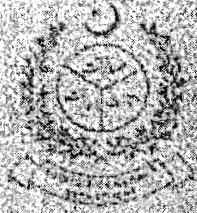

(Hammad Raza)
Section Officer (NTDC)

Managing Director,
NTDCL, WAPDA House,
Lahore.

C.C:-

PS to Joint Secretary, (Transmission), Power Division.

As per directives of MD-NTDC,
your office is being requested to
provide factual position within 5
working days for onward submission
to the concerned ministry.
DIV/DA/ADHM) 
28/07/2020
GM (HR) 



Department of the Auditor-General of Pakistan
Office of the Director General Audit Power
BRANCH AUDIT OFFICE (EHV-I NTDCI)
Gulberg, Lahore

No. EHV-I NTDCI/17

Dated: 03 March 2022

To

General Manager (HVDC)
Wapda House, Lahore

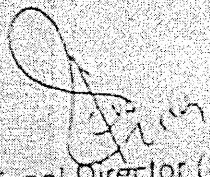
Subject: **COMPLAINT REGARDING SUSPECTED DRASTIC FINANCIAL
TERRIES AFTER ISSUANCE OF BOGUS CLEARANCE CERTIFICATE
BY THE GENERAL MANAGER (TECHNICAL) NTDC AND IGNORING
THE PENDING DISCREPANCIES IN HVDC TRANSMISSION LINE'S
PROJECT**

Please refer to Head Office letter No. DGAP/Complaint Cell/NTDC/PEN.70/162 dated 24.02.2022 on the above noted subject, wherein Director Audit POWER directed the undersigned to investigate subject complaint and submit report within one week.

In this regard following record may please be produced to audit immediately to finalization of inquiry report.

- Posting transfer order of Mr. Manzoor Ahmed Managing Director of NTDC
- Details of ongoing and completed works during the period of posting of Mr. Manzoor Ahmed Managing Director of NTDC as per format attached.
- Notifications of award of works along with agreements as per list
- Consultant agreements along with progress reports.
- Punch list items of works completed during the period along with completion certificate.
- Detail of payment made to contractors and consultants.
- List of correspondence files maintained in your office along Chief Engineer (HVDC) and Project Director (HVDC) office.
- Diary and dispatch register along with correspondence files in chronological order and link with diary and dispatch register.
- Details of bank account, bank reconciliation statements along with cash book.
- Scheduled Commercial Operation Date and actual Commercial Operation Date.
- Details of all meeting held along with their minutes of meeting.

The certified copies of the requisite information may kindly be provided to Ms Alla Munawar, Assistant Director of this Bureau latest by 25-02-2021 through relevant officer(s), please.


Additional Director (Staff)
For Director General
(Israr Ul Haq)
Ph: 091-9217572
Fax: 091-9217254

CONFIDENTIAL



1 F/R

Department of the Auditor-General of Pakistan
Office of the
DIRECTOR GENERAL AUDIT (POWER)

Sunny View Estate, Kashmir Road, Lahore
Phone No.042-99202730, Fax No.042-99202790
E-mail:dgauditpower@gmail.com

No. compliant/NTDC

Dated 18th, April 2022

The Managing Director,
NTDC,
Lahore.

**Subject: SUBMISSION OF FACT FINDING REPORT IN RESPECT OF
COMPLAINT AGAINST MD NTDC MR. MANZOOR AHMAD**

The worthy Director General Audit Power Lahore vide letter bearing No.DGAP/Complaint cell/F-70/NTDC/198 dated 14.04.2022 has directed the undersigned to submit comprehensive fact finding report against various allegations mentioned in different complaints within seven days. The issues of complaints are as under.

- (i) Illegal appointment of MD NTDC i.e Mr.Manzoor Ahmad
 - (ii) Unjustified payment of retention money made to M/S Usman & company Rs. 27.953 million and loss of Rs.66.39 million
 - (iii) Issuing of bogus clearance certificate by the GM Technical NTDC and ignoring the pending discrepancies in HVDC Transmission Line Project
 - (iv) Non transparency in award of different contracts:-
 - (a) 220 KV grid station Noshehra
 - (b) 500 KV grid station at Faisalabad
 - (c) 500 KV grid station CASA 1000 project
 - (d) work of 100 KM line from Afghanistan border to Noshehra awarded under CASA 1000
 - (e) Tacno Economic Study for 765 KV line in World Bank sponsored DASU Power Plant transmission line project
 - (f) Consequences consistent of HVAD transmission line under CPEC
 - (v) Corruption/malpractices inland acquisition for 500 KV grid station chakwal
 - (vi) Irregular increased in contract price of work for the construction of 220 KV transmission line chashma-bannu
 - (vii) Illegal payment made on Neelum Jhelum crop compensation Rs.2 billion
2. In order to probe these allegations of the complaints issue wise requisition of record was placed. The same may please be passed on to the quarter concerned to provide requisite records/documents.
3. The time given is very limited at the disposal of audit team it is therefore requested that all quarter concerned may be directed to submit record at 539 WAPDA House Lahore.
4. In case of any query /problem please contact on the following No.0300-7810538.

Qals/objection letters

5. The delay in supply of record will not be accepted and reported to the Auditor General of Pakistan.
6. A focal person may please be deputed to keep close liaison with the investigating team in order to finalize the contents of the complaints.
7. The second requisition of record/documents will be issued on receipt of record /documents against first requisition of record .
8. Any delaying tactics will not be accepted from the quarter concerned
9. The worthy Auditor General of Pakistan is perusing hard for early finalization of allegation of the complaints it is therefore requested that all quarter concerned may please be directed to provide the requisition of record on top priority basis and extend full cooperation compensation during finalization of the contents of complaint
10. Matter most urgent



Ms. Aqsa Lodhi
Deputy Director
Audit Power
(Team Leader)

CC.

1. PA to Director General Audit Power, Lahore.
2. PA to Director Audit Power, Lahore.
3. The GM Technical NTDC, Lahore.
4. The Chief Engineer MP&M NTDC Lahore.
5. The Chief Engineer EHV-II NTDC Hyderabad.
6. The Chief Engineer EHV-I NTDC Lahore
7. The Chief Engineer HVDC NTDC Lahore
8. The GM (HR) NTDC Lahore
9. The Project Director EHV-II NTDC Hyderabad
10. The Project Director EHV-II NTDC Multan
11. The Project Director EHV-II NTDC Multan.
12. The Chief Financial officer NTDC Lahore
13. The GM Design in Engineering NTDC Lahore
14. The Project Director EHV-I NTDC Lahore
15. The Project Director EHV-I NTDC Islamabad

F/3

IN THE HONOURABLE ISLAMABAD HIGH COURT,
ISLAMABAD

W.P No. 162 /2022

Muzammil Yaseen S/O Ghulam Yaseen R/O Flat No.10,
Block C-11, Street No.97, Sector G-11/3, Islamabad.

.....PETITIONER

VERSUS

1. Federation of Pakistan, through Secretary Ministry of Energy, Power Division, Islamabad.
2. National Transmission & Despatch Company Limited (NTDC), Lahore, through its Chairman.
3. National Transmission & Despatch Company Limited (NTDC) Through its General Manager HR, Lahore.
4. National Transmission & Despatch Company Limited (NTDC) through its Section Officer, Lahore.
5. Manzoor Ahmed, - currently acting as Managing Director (M.D) NTDC, Lahore.



For Private Use

Examiner
Copy Supply Section
Islamabad High Court

.....RESPONDENTS

WRIT PETITION U/A 199 OF THE CONSTITUTION OF
THE ISLAMIC REPUBLIC OF PAKISTAN, 1973

Respectfully Sheweth:-

1. That petitioner is a law abiding, a patriotic citizen of Pakistan, the petitioner is social activist, focus on what's commonly considered our most pressing social or environmental issues, often raises voice against the nepotism, corruption and other mal practices, and has every right to enjoy all

642
9/13/22

ORDER SHEET
IN THE ISLAMABAD HIGH COURT, ISLAMABAD,
JUDICIAL DEPARTMENT.

Writ Petition No. 162/2022

Muzammil Yasoon

Versus

Federation of Pakistan, etc.

No. of order/ proceedings	Date of order/ Proceedings	Order with signature of Judge and that of parties or counsel where necessary.
(01)	18.01.2022	Mr. Muhammad Tayyib and Mahr Rashid Javed, Advocates for petitioner.

Through this writ petition, the petitioner has assailed the appointment of respondent No.5, as Managing Director, NTDC, Lahore vide notification dated 15.11.2021 on acting charge basis, as stop gap arrangement with immediate effect till appointment of a regular successor.

2. Learned counsel for the petitioner *inter alia* contends that the very appointment of respondent No.5 is contrary to the requirement of Section 181 of the *Companies Act, 2017*. He further contends that respondent No.5 is working as General Manager, NTDC who could not be appointed on acting charge basis and as such no concept of said appointment is available in the law, therefore, the actions, if any, taken by respondent No. 5 are also illegal. It has lastly been contended that the respondent authorities have not yet initiated process of appointment of a regular Managing Director of NTDC.

3. Perusal of record reveals that NTDC Head Office is situated in Lahore, even the appointment of respondent No.5 has been made as Managing Director, NTDC Lahore, therefore, learned counsel for the petitioner is directed to

Certified to Be True Copy

02 FEB 2022

Certified to Be True Copy
Authorised Signatory
Qanoon-e-Adalat Order 1984
Islamabad High Court
Islamabad

67

satisfy this Court on the question of maintainability of instant writ petition at the first instance, on the next date of hearing.


4. Let pre-admission notice be issued to the respondents for 09.02.2022, through Registered Post A.D. and TCS, at the expense of the petitioner.

C.M. No. 01/2022.

Notice,

C.M. No. 02/2022.

Exemption sought for is allowed subject to all just and legal exceptions.


(MOHSIN AKHTAR KAYANI)
JUDGE

Certified to Be True Copy
02 FEB 2022
Copy to City Section
Authorised under article-87 of
Qanoon-e-Shahadat Order 1950
Islamabad High Court
Islamabad

F/T

15 APR 2022
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 COPYING FEE (P.L.S) Rs. 100
 URGENT FEE (P.L.S) Rs. 50
 COMBARKING FEE (P.L.S) Rs. 10
 TOTAL 160

TWO RUPEES
 Rs. 2
 CANCELLED
 PAKISTAN
 COURT FEE

FILED BY
 COMPARED BY
 AD BY

PRESENTED ON 14-4-2022
 Additional Registrar

3/03
 16/4/2022

IN THE HIGH COURT OF SINDH CIRCUIT COURT
 HYDERABAD

C.P. No. D./588 of 2022

Abdul Qavi Shaikh
 S/o Abdul Ghani Shaikh
 Muslim, Adult, R/o House No.52/1, Gali
 No. 13-A, Muhallah Bhat Iceland Clifton Karachi.
 Presently residing of Room No. 12 Bachelor
 Hostel Water Wing Hussainabad
 Hyderabad

PETITIONER

Versus

1. Federation of Pakistan
 through Ministry of Energy Islamabad.
2. Manzoor Ahmed (Managing Director)
 National Transmission and Dispatch Company
 Lahore.
3. General Manager Human Resources
 National Transmission and Dispatch Company
 Lahore.
4. Chief Financial Officer
 National Transmission and Dispatch Company
 Lahore

RESPONDENTS



ORDER SHEET
IN THE HIGH COURT OF SINDH, CIRCUIT COURT, HYDERABAD.
C.P.No.D-1588 of 2022

DATE

ORDER WITH SIGNATURE OF JUDGE

1. For orders on MA-5391/2022
2. For orders on office objections
3. For orders on MA-5392/ 2022
4. For orders on MA-5393/ 2022
5. For hearing of main case.

14.04.2022

Mr. Ishrat Ali Lohar, advocate for petitioner.

1. Urgency granted.
2. Deferred for the time being
3. Exemption granted subject to all just legal exceptions.
- 4&5. Learned counsel for the petitioner submits that the petitioner is at the verge of retirement and only five months have left and hence, the transfer orders of the petitioner at this stage is malafide and arbitrary. Counsel has relied upon the posting rules of WAPDA employees, which is taken on record.

Let notice be issued to the respondents and D.A.G for a date to be after two weeks. In the meantime, operation of the transfer order only to the extent of petitioner Abdul Gavi Shaikh, disclosed at serial No.2 of this notification shall remain suspended.

Sd/- MUHAMMAD SHAFI SIDDIQUI,
JUDGE.

Sd/- IRSHAD ALI SHAH,
JUDGE.

CERTIFIED TO BE TRUE COPY

(Signature)
VC Assistant Registrar
High Court of Sindh
Circuit Court, Hyderabad.

Order Sheet
**IN THE HIGH COURT OF SINDH,
CIRCUIT COURT, HYDERABAD**

CP No. D- 1588 of 2022

DATE

ORDER WITH SIGNATURE OF JUDGE

11.05.2022

For orders on office objections
For hearing of MA 5393/22
For hearing of main case

Mr. Ishrat Ali Lohar, Advocate for Petitioner
Mr. Irfan Ahmed Qureshi, advocate for respondents 2 to 4.
Mr. Muhammad Humayoon Khan, Deputy Attorney General

On the count that the age of superannuation of the petitioner is about reach Mr. Irfan Ahmed Qureshi, advocate has conceded that he will not be transferred and posted to any other post till the age of superannuation. This being so, the petition is disposed of with the above understanding.



JUDGE



JUDGE

F/U

ATIONAL TRANSMISSION & DESPATCH CO. LTD

Human Resource Department
Labour & Industrial Relation Section

DG(HR&A)/L&IR/Enq-1609/ 1831-37

Dated 15 / 12 / 2020

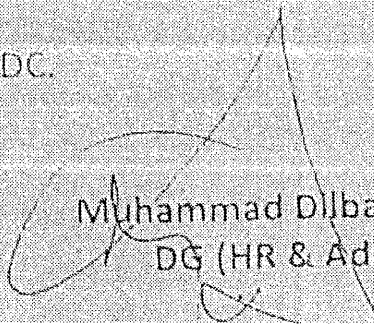
OFFICE ORDER

Following an e-mail dated 19.07.2020 from Mr. Zafar Abbas, ex-Managing Director
addressed to Secretary, Ministry of Energy, Islamabad and copy to Managing Director
an Inquiry Committee comprising the following officers is hereby constituted
to look into the matter of discrepancies in land acquisition process for CASA-1000 Converter
Station, Nowshera and 220kv Grid Station NTDC Zhob:

- | | |
|---|----------|
| Yousaf Ali
Assistant Manager (P&P) | Convener |
| Muhammad Sakhawat
Assistant Manager (PA) (on current charge) | Member |
| Muhammad Asseem Saadat Sh.
Assistant Manager (C.F) | Member |
| Muhammad Amir Mahmood
Assistant Manager (HR-II) | Member |
| Muhammad Anwarul Nabi Ch.
Assistant Manager (Litigation) | Member |

The inquiry committee is required to look into the matter thoroughly and sort out the
causes of irregularities occurred during the land acquisition process. The inquiry committee
is to take note of any other act that comes to its notice during the course of inquiry. The
committee is required to furnish its report within 21 days from the date of issuance of
this order.

This order is issued with the approval of Managing Director NTDC.


 Muhammad Dilbar Ghour
 DG (HR & Admn)

F/V

NATIONAL TRANSMISSION & DESPATCH COMPANY

HUMAN RESOURCE DEPARTMENT
Labour & Industrial Relations Section

TO: Mr. M. A. Khan / Gen. Mgr. HR / NTDC / Islamabad

Order No. / 2023

OFFICE ORDER

A Monitoring Task Force (MFT) is hereby constituted to inspect & monitor the work of the MFTs engaged by the Pakistan Contractors Association (PCA).

- Mr. S. Iqbal
General Manager (HR)
- Mr. M. A. Khan / Gen. Mgr. HR
Chief Engineer (Resource Planning)
- Mr. Tahir Mahmood
Additional Director General (HR)

Convenor: Mr. S. Iqbal
 No. 71
 Date 23/07/2023

Member

Member

The members are requested to go through the contents of complaint and furnish their views on the days of issuance of the office order. Suggesting with clear and concise recommendations.

This order is with the approval of Managing Director, NTDC.

Mohammad Iqbal Khan
Director General (HR)

Mr. M. A. Khan / Gen. Mgr. HR / NTDC
 Chief Engineer (Resource Planning)
 Islamabad
 Pakistan
 23/07/2023

F/W

NATIONAL TRANSMISSION & DESPATCH COMPANY LIMITED

JOB OPPORTUNITY

Transmission and Despatch Company limited (NTDCL) owns and operates the high voltage transmission system in the Islamic Republic of Pakistan. The company employs a staff of over 10,000 and is responsible for managing the transmission network that extended into all the provinces and the AJK.

DEPUTY MANAGING DIRECTOR

In line with the objectives of the Company, the Board of Directors have initiated action to transform the company into a dynamic corporate entity and meeting with the challenges in the power sector through-out the country. These include improving efficiency, extending the transmission line network to transmit/ acquire power from neighboring countries and to import power from neighboring countries, and instituting a range of reforms in the functional areas of the company. Specific initiatives in hand include extension of strategic business plans, rationalization of organizational structures, implementation of performance-based compensation, system performance audits, and integration of IT in operations.

To achieve these objectives, the company intends to engage a well reputed professional having the capability to deliver the time-based action plan as Deputy Managing Director

RESPONSIBILITY

The Deputy Managing Director will report to Managing Director and work with the Board of Directors to transform the company into a dynamic entity that can support the company's growth. In addition to management of operations, the Deputy Managing Director will be required to assist Managing Director and Board of Directors for development and implementation of strategic plans and initiatives to achieve the performance targets set by the Board and the Board. The candidate should have demonstrated leadership skills in the senior management to own and actively pursue the targets and plans set by the Board and Board in change management.

EDUCATION AND EXPERIENCE

The candidate must possess overall professional experience of twenty years in corporate environment with at least 5-years working experience in the energy sector.

Service must be at senior management position having independent decision making authority.

For power sector candidates overall experience of 20 years should include minimum 3-years in senior management or above positions.

EDUCATION AND AGE

A degree in electrical engineering, would be a minimum requirement. Degree in management from HEC recognized/ accredited Universities would be desirable plus.

The appointment will be on contract for a two-years period, extendable for another one year with the consent of the Board. The candidate should not be more than 62 years of age on the date of this advertisement. A market based competitive salary package commensurate with the candidate's skills and experience will be offered to the selected candidate.

Interested candidates along with detailed resume and a recent passport size photograph should reach at the office given below on or before Thursday, January 13, 2021, during office hours. No TA/DA will be payable for interview.

Subject: Request for Technical Sanction of Revised Estimate Based Upon Actual Work Done for Construction of 132KV Double Circuit Transmission Line Including Survey for Tower Staking, Installation of Conventional & Pile Foundations, Transportation, Erection, Stringing, Testing & Commissioning of 132KV Wind Power Plants Thatta Grid Station to Ghulam Ullah Town

It is apprised that the work for construction of 132KV D/C Transmission Line from Wind Power Plant-1 & 2 - 132KV Thatta Grid Station (Interconnection Work Lot-1) was awarded to contractor for evacuation of power from Wind Power Plant-1 and Wind Power Plant-2 under approval of BOD (NTDCL) for its completion within 180 days. The contractor completed the assigned work within stipulated period successfully. The said transmission line is functioning on load since its energization under the administrative control of GSO HESCO Hyderabad.

The BOQ was got vetted from Chief Engineer (Design) NTDC being Engineer of the Project subject to the conditions that activities mentioned in the BOQ can be increased or decreased. In view of Subsoil Investigation reports, the Chief Engineer (Design) NTDC brought some changes in the type/Design of tower foundations i.e. from Conventional to Pile foundations as well as changed the transmission line route, due to which the cost of the project increased. It is pertinent to mention here that rates of all activities, wherein cost increased, were available in the approved price schedule. As such no any variation of rates took place.

It is stated that the contractor's payment has been released in accordance with the approved rates and actual work done at site. In accordance with approved price schedule VS actual work done at site, financial implication is elaborated as under:

Sr. No.	Contract Cost	Cost as per actual work done at site	Increased Cost	Overall financial implication including 5% Contingency charges
1.	129,683,600.00	186,733,820.00	57,050,220.00	196,070,511.00

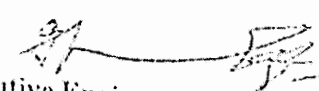
The increase in the contract cost is 43.99% and in the light of contract agreement is adjustable.

An revised estimate covering all aspects amounting to Rs 196,070,511.00 duly signed by XEN/PD is enclosed herewith as Annexure-A.

It is requested that General Manager (GSC) NTDC Hyderabad may kindly be approached for according technical sanction for the increased cost detailed below being competent Authority line of powers delegated vide Section-II, Sub Section-2.1.2 (ii) of NTDC BOFP Revised-2007.

Contract Cost: PKR. 129,683,600.00
Increased / Revised Cost: PKR. 196,070,511.00

PD (EHV-II) NTDC Multan.


Executive Engineer (EHV-II) NTDC Lahore.

The case is submitted for approval of Revised Technical sanction as stated in para-6 please.

C. F. L. EHV-II / South Hyderabad

Case file is submitted here to accord the

- PTO -

54



Subject: Request for Technical Sanction of Revised Estimate Based Upon Actual Work for Construction of 132KV Double Circuit Transmission Line Including Survey, Tower Staking, Installation of Conventional & Pile Foundations, Transport and Erection, Stringing, Testing & Commissioning of 132KV Wind Power Plants Grid Station to Ghulam Ullah Town

O/o CE (PD/GSC) South
 UO No. 4056
 Date: 07/01/2021

technical sanction of the revised estimation duly signed by GEN Lahore and PD Multan attached at Annex-A being Competent Authority as per BoFP-R 2007 Section-II, Sub Section 2.1.2 (ii) as requested in NP#6 please.

General Manager
 (Proj. Dir.) South
 NTDC Federal
 DLR No. 3916
 DATE: 09-21

[Signature]
 9/9

G.M (PD/GSC) South NTDC Hyd.

General Manager
 (Proj. Dir.) South
 NTDC Federal
 UO No. 2912
 DATE: 09/09/21

As per NP-6, Technical sanction in subjected work is accorded being competent Authority.

[Signature]

CE (EHV-II)

for further n/a please.

PD EHV-II NTDC WPN
 UO No. 1894
 Date: 13-09-21

PD EHV-II Multan.

[Signature]